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GLOBAL PROFESSIONAL SERVICES

Dare to Work Differently.®

April 2025

Your Business Faces Constant Demands.

At RGP, we've built a unique service model that solves business challenges more easily, faster and with greater impact.

We provide the support you need, exactly when and where you need it.

01 — **Innovative Solutions** set you apart & keep you ahead

02 — **Effective Execution** turns your strategies into tangible action

03 — **Strategic Guidance** translates your future vision into roadmaps & KPIs

04 — **Landscape Knowledge** spots opportunities and threats to adapt

05 — **Flexible Resources** allow for effortless scaling, from talent to technology

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Why We're a Top Choice.

Being listed on **NASDAQ (NASDAQ: RGP)** means we operate with greater transparency and governance

We strive to create **value and inclusion** beyond business—with 69% of our team being racially/ethnically diverse or women

Recognized by **U.S News** as Best Companies to Work for, **Forbes** as World's Best Consulting Firms, America's Best Management Consulting Firms, and Best Midsize Employers

1,700+

Clients

Across 4 Key Regions: North America, Europe, Asia Pacific & Latin America

340K

Projects Completed

Across 37+ Countries—Each One a Testament to Our Commitment to Agility and Expertise

88%

Fortune 100

Proudly Serving 88% of Fortune 100 & 70% of Fortune 500 Organizations Worldwide

2,600+

Employees

Dedicated Employees Worldwide Ensure We're Always Ready to Tackle Your Challenges

*Metrics over the last 5 years

Total Business Impact.

As leaders in business transformation, we align your front-stage experiences with backstage processes, making sure your **people, process, and technology work in unison.**

Why? Because when your whole organization clicks, your customers feel it, and that's the kind of experience that sticks.

Empowering CXOs with **Flexible Talent** & **Strategic Solutions**.

Cross-functional Capabilities.

Finance & Accounting | **Risk & Compliance** | **Supply Chain** | **Operations** | **Human Resources**

Transitioning from Strategy to Design	Delivering your Transformation	Operational Execution
"Interpreting your strategy to make it actionable"	*"Bringing our core strength of executing rapid change"*	*"Bringing you our expertise across key functional areas"*
• Roadmap Development • Rapid Business Assessments • Operating Model Design • Experience & Journey Design • Process Design and Modernization	• Project, Programme & Portfolio Management • PMO Services • Change Management • Business Agility • Business Transformation • Global Business Services • Transaction Advisory Services	• Finance Operations & Reporting • Compliance & Risk Management • Internal Audit & Control • Security & Privacy • Supply Chain • HR Services • Operational Excellence

Technology Enabled Change

- Digital & IT Transformation
- Process Automation & Optimization
- Analytics & Business Intelligence
- Data Management & Governance
- Technology Assessment
- Technology Implementation

Your Challenges - **Our Solutions.**

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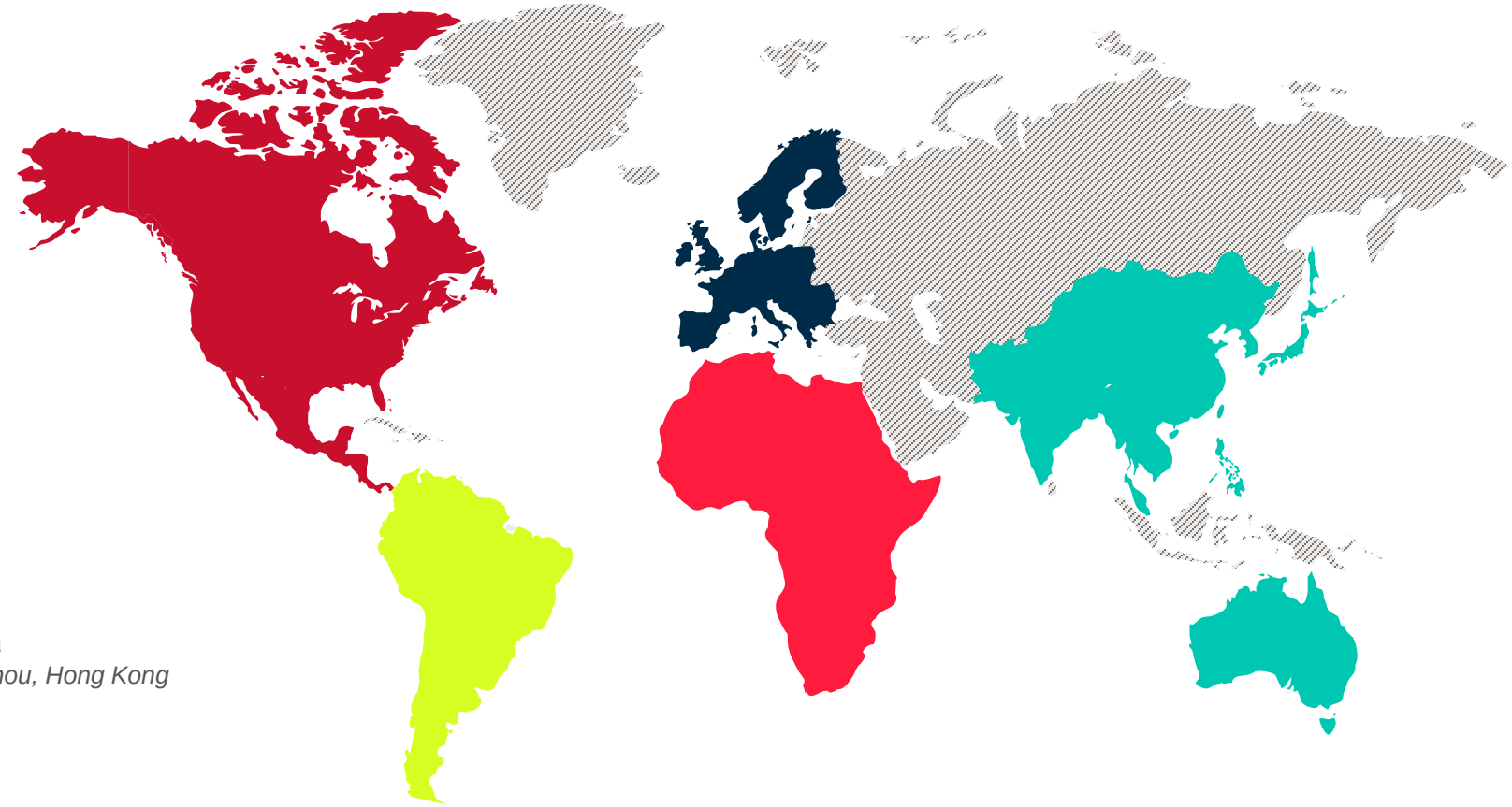
What We Do	Your Challenge	Our Value	RGP Solutions
Maximize Profitable Growth	○ Disconnected financial systems, manual processes & siloed data ○ Inefficiencies that lead to delays in decision-making ○ Inaccurate reporting & delayed revenue capture	✓ Faster, automated financial processes & close cycles ✓ Reduction in manual task hours, overhead & costs ✓ Scalable systems & services with greater financial control	▪ Foundational & Technical Accounting ▪ Finance Process Optimization & Automation ▪ Target Operating Model & Implementation ▪ Shared Services & Global Business Services ▪ Corporate Tax ▪ Financial & Statutory Reporting
Enhance Data-Driven Decision Making	○ Delayed insights & slow decision-making ○ Missed opportunities & market adaption ○ Inaccurate data leads to compliance errors & risk ○ Multiple systems lacking a single source of truth	✓ Faster, data-backed decisions that drive profitability ✓ Real-time insights to identify opportunities & risks ✓ Stronger financial agility to adapt quickly in changing markets ✓ Integrated decision-making	▪ Data Strategy, Governance & Analytics ▪ Data Integration & Engineering ▪ Strategic Financial Planning & Analysis ▪ Management Reporting ▪ Business Intelligence, Predictive Analytics & Forecasting
Leverage Transformative Technology & AI	○ Struggle to implement automation & AI that aligns with business needs ○ Complex technology & integration gaps ○ Disconnected & inefficient systems, wasted investments & underutilized tools	✓ Increased efficiency & automation to lighten workloads & free up resources ✓ Stronger system integration that enhances finance operations ✓ Measurable results from AI & automation turning potential into performance	▪ Finance System Selection, Implementation & Optimization ▪ Close Optimization ▪ Enterprise Resource Planning (ERP) & Cloud Migration ▪ Lease Accounting (IFRS 16)
Ensure Resilience Amid Risks	○ Preparing for regulatory shifts & evolving markets ○ Risk compliance issues, financial instability & missed opportunities	✓ Stronger compliance & risk models that account for market volatility, regulatory compliance & prevent costly setbacks ✓ Enhanced business resilience and proactive enterprise risk management	▪ Risk & Compliance Transformation ▪ Risk Assurance & Internal Controls ▪ Corporate Governance Review & Setup ▪ Liquidity & Treasury Management ▪ IT Risk, Data Privacy & Regulatory Compliance ▪ Cybersecurity & Cross-border Data Transfer Review ▪ ESG Readiness Assessments
Confidently Execute Strategic Investments	○ M&A, divestitures, & IPOs come with complexity & risk resulting in disruption ○ Misalignment, poor risk management & weak execution destroy value ○ Without a clear plan, companies risk delays, overspending & instability	✓ Timely, cost-effective execution that maximizes deal value ✓ Greater resilience & stability to avoid disruption ✓ Competitive intelligence & strategic alignment resulting in growth	▪ Post-Merger Integration / Divestiture ▪ Proactive Enterprise Risk Management & Capital Allocation ▪ IPO & Public Readiness ▪ Outsourced Accounting & Equity Services ▪ Due Diligence

Local Execution, Global Support.

AMERICAS
- US
- Canada
- Mexico

EMEA
- Germany
- Ireland
- Netherlands
- Switzerland
- United Kingdom

APAC
- Australia
- India
- Japan
- Malaysia
- People's Republic of China
  - *Beijing, Shanghai, Guangzhou, Hong Kong*
- Philippines
- Singapore
- South Korea
- Taiwan



GLOBAL REACH

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This is how we challenge our clients to move beyond the traditional and embrace something better.
It's more than our tagline—**it's our mindset.**

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Let's Connect.

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