

ANTHONY SIU & Co.
SOLICITORS & NOTARIES

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CAPABILITY STATEMENT

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Introduction

This statement is intended to be a general introduction of our firm's capabilities. If you have any question regarding our firm or any aspects of the services that we provide, please do not hesitate to contact any one of the following (brief introductions are listed in Appendix I):

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Profiles of our Principal members could be found at Appendix I.

We are happy to offer any legal assistance required by our clients and we take pride that our clients are satisfied with our services.

SUMMARY OF FACTS ABOUT US

Scope of Expertise:

- China-Appointed Attesting Service
- Notary Public Service
- Corporate, Commercial and Capital Market
- Corporate Rescue and Insolvency
- Litigation and Arbitration
- Property and Conveyancing
- Intellectual Property
- Trust Planning and Arrangement
- Wills and Probate
- Privacy and Data Protection
- Employment and Discrimination
- Payments-Related Legal Services

Anthony Siu & Co. – About Us

Anthony Siu & Co. is a dynamic Hong Kong based law firm with a distinguished legal network behind it. We practise in the following areas of work to serve the needs of the modern day business community:

- China-Appointed Attesting Service
- Notary Public Service
- Corporate, Commercial & Capital Market
- Corporate Rescue & Insolvency
- Litigation & Arbitration
- Property and Conveyancing
- Intellectual Property
- Trust Planning & Arrangement
- Wills and Probate
- Privacy and Data Protection
- Employment and Discrimination
- Payments-Related Legal Services

Our firm strives on the principle of providing legal services of the highest quality, and using a solution-oriented approach in providing our services. Our approach to clients is also personal and attentive, catering to the growing needs of modern day corporations who demand that extra mile of care and attention.

All of our lawyers have been trained and have practised in major Hong Kong law firms and Mainland Chinese law firms. They all have the experience and skills to handle the most sophisticated legal matters.

Furthermore, our lawyers understand clients' business culture, and have diverse linguistic skills and vast experience providing our services to local as well as PRC markets. They are all well-equipped to deal with commercial matters which are uniquely found in Asian transactions. These are essential qualities which will provide real value-added legal advice to our clients. In addition, our members are proud to be part of Anthony Siu & Co. and have a strong sense of belonging to our firm. This is also echoed in our long-term relationship with our clients.

Scope of Expertise – China-Appointed Attesting Service (use of attested legal documents in the PRC)

Under the China-appointed Notary (HK) Management Methods, a China-Appointed Attesting Officer of Hong Kong must be a qualified and practising lawyer for more than 10 years. Before one could be appointed as a China-Appointed Attesting Officer, he or she must go through series of business-related training, examinations, assessment of qualifications that are organized by the Ministry of Justice of the People's Republic of China.

Our Mr. Anthony Siu, Ms. Alice Leung, Mr. Terence Chiu, Mr. Wilfred Tsui, Mr. Paul Lo and Mr. Anthony Fung are the China-Appointed Attesting Officers authorized by the Ministry of Justice of the People's Republic of China to attest and certify acts, matters and documents of legal significance occurring or emanating from Hong Kong for the use in the mainland China.

The following documentations are capable of being attested:-

- documents required for Hong Kong residents for the purpose of marriage or divorce in the PRC;
- documents required for applying for family members residing in the PRC to immigrate into or to visit Hong Kong;
- documents required for inheriting estate and probate matters in the PRC;
- documents required for child adoption in the mainland China;
- various power of attorney, including ones required for arbitration and litigation proceedings in the PRC, and ones deal with and required for sale and purchase of properties in the PRC;
- company documents, including search reports, board minutes and other documents used for trading and investments in the PRC; and
- documents required for the Service Supplier of the Mainland and Hong Kong Closer Economic Partnership Arrangement (CEPA).

Scope of Expertise – Notary Public Service (use of attested legal documents overseas)

Our Mr. Anthony Siu, Ms. Alice Leung and Mr. Walter Lee have been appointed as notaries public by the High Court of Hong Kong, enabling our firm to prepare and provide authentication of documents for overseas use.

Our services include:

- preparing and witnessing powers of attorney for overseas use;
- attesting to the identity of the signee(s) of the documents;
- witnessing documents for purchase or sale of land or property overseas;
- providing documents relating to the administration of the estate of persons who are abroad, or owning property abroad;
- authenticating personal documents and information e.g. for immigration or emigration purposes;
- authenticating company, commercial and business documents;
- preparing ship's protest; and
- providing authentication and a secure record for transaction, document or event.

Scope of Expertise – Corporate, Commercial and Capital Market

We provide client-oriented legal services for clients on general corporate, commercial and capital market matters. Examples of these include:

- **Company**

We advise on matters including day-to-day business operations, merger and acquisition, transfer of business and websites, cross border trade between Hong Kong/the PRC, reconstruction, sale and purchase of shares of private companies, purchase of properties in Hong Kong and the PRC by way of sale and purchase of company's shares, and general company secretarial duties. We also advise clients on compliance with various laws and regulations including the Companies Ordinance Cap. 622 of the laws of Hong Kong.

- **Commercial**

We assist clients on commercial contracts, such as joint ventures, shareholders' agreements, licensing, distributorship agreements, agency agreements, etc.

- **Employment, Privacy and Discrimination**

We advise on employment and service agreement, employment handbook and human resource policy. We represent clients in employment contracts negotiation, contentious and non-contentious employment matters, such as disputes arising from restrictive covenant, non-competition clause, confidentiality and fiduciary duties, and assists in application for work permits.

- **Corporate Finance, listed company compliance and securities-related legislation (The Listing Rules and other securities related regulation)**

We assist clients in compliance with listed companies and securities companies regulations.

Our firm also provides legal advice on corporate finance matters, such as issuing convertible bonds and reviewing various financial products agreements. Our team is frequently involved in initial public offerings on local and global scale. Our lawyers have over 20 years of relevant experience and are familiar with requirements and procedures in respect of Chinese companies listing in Hong Kong and outside China.

Apart from offering advice on initial public offering, we have also acted for listed companies of different business nature and have advised them on various aspects of listing procedures, acquisition, merger and debt reconstruction.

- **License application**

We have represented clients on visa and license application (including license application for conducting regulated activities in Hong Kong under the Securities and Futures Ordinance and license application for money lenders). For instance, our team has applied and obtained Licenses for Non-domestic Television Programme Service (non-domestic) granted by the Broadcasting Authority to China Satellite TV Group Company Limited.

Scope of Expertise – Corporate Rescue and Insolvency

- Our firm's corporate rescue and insolvency practice combines the experience of its corporate finance, commercial litigation and banking groups.
- Our team has extensive accounting and business knowledge and involved in major work-outs, rescues and restructuring assignments in Hong Kong. We prepared proposal for company liquidation and acted as liquidators.
- We have lawyers well versed in business, which enable us to handle complex corporate rescues, restructurings and insolvencies in an efficient and effective manner.
- We provide pragmatic solutions which enable companies in financial distress to endure, as well as enhancing creditor banks' legal and commercial position.
- In winding up cases, we deal with a company's dissolution effectively and efficiently.
- We understand the needs of creditor banks in work-out, rescue or restructuring situation.
- This enables us to assist our clients in achieving their objectives in the most constructive manner.
- Our lawyers have advised liquidators in respect of members' and creditors' voluntary winding-up, including misfeasance claims against former directors, preferential claims, and other related claims.
- Our lawyers have been involved in cross-border work-outs and restructuring / rescue of Hong Kong listed companies with major assets and manufacturing operations in the PRC.
- We have experience and skills in liaising and dealing with creditor banks and numerous trade creditors.
- Our firm also has expertise in obtaining court orders to stay debt recovery process taken by creditors so that the company and its creditor banks can work out a rescue and/or restructuring proposal with white knight.

Scope of expertise – Litigation and Arbitration

Our dispute resolution team has experience in a wide range of commercial litigation matters. The principal areas on which the practice group advises are:-

- **Commercial Transactions**

Our lawyers advise regularly on a wide range of disputes concerning commercial agreements and transactions, such as shareholders' disputes, partnership disputes, joint ventures, distributorship agreements, agency agreements, licensing, etc.

- **Banking**

Our lawyers are experienced in advising major banks in relation to a wide range of problems including secured lending recovery, mortgagee action, injunctive relief against third party guarantee, enforcement of third party security, and problems associated with bills of exchange.

- **Trade Finance**

All aspects of documentary credits and other forms of trade finance including specific advice on the provisions of the codes published by the International Chamber of Commerce, advice relating to bills of exchange and associated trade financing documentation such as pledges, trust receipts and similar agreements.

- **Employment**

We are experienced in advising on a wide range of issues concerning employment and dismissal of staff, the contractual implications thereof and advice on the implications of employment law.

- **Corporate Fraud**

Our lawyers have experience in dealing with allegations of large scale corporate fraud and have developed good working relationships with the regulatory authorities, the police and specifically the Commercial Crime Bureau, and have advised listed companies and individuals on the ramifications of a variety of legislations relevant in this area.

- **Regulatory**

Our dispute resolution team has advised listed companies on their dealings with the regulatory authorities including the Securities and Futures Commission and the Hong Kong Stock Exchange, and on administrative law remedies including applications for judicial review.

Our team is also experienced in dealing with civil and criminal proceedings involving insider dealing and market manipulation and has represented "implicated" person in Insider Dealing Inquiry and defendants in courts instituted by the Department of Justice under the Securities (Insider Dealing) Ordinance.

- **Insolvency**

Our team has advised liquidators in respect of members' and creditors' voluntary winding-up, liquidators' duties and various legal issues including misfeasance claims against former directors, preferential claims, and other related claims.

Situations where companies are in financial distress frequently give rise to disputes and litigation. These often involve:-

- Enforcement of securities, guarantees and facility agreements
- Debt recovery process
- Management and shareholder disputes
- Partnership disputes
- Regulatory proceedings
- Legal actions against company directors

Our commercial litigation team has extensive experience in various kinds of disputes, and is capable of dealing with those disputes taking into account the company's financial circumstances.

- **Defamation**

Our team is experienced in dealing with defamation claims made against individuals and companies. We assist clients in applying for injunction Court order restraining the Defendants from publishing and/or disseminating defamatory words and/or materials.

Scope of Expertise – Property and Conveyancing

Our lawyers are experienced in acting for clients in conveyancing and lease matters which include:-

- representing developers to negotiate with the Government in respect of change of land use and surrender of land in exchange for land of other uses
- drafting sale and purchase agreements and other necessary legal documents for commercial, industrial and residential conveyancing transactions
- drafting lease agreements for landlords and tenants in respect of office, shopping mall, restaurants, canteens and residential buildings
- representing banks to draft mortgage documents

Our lawyers have years of experience in the above areas and we would assure our quality services will meet and satisfy our clients' needs.

Scope of Expertise – Intellectual Property

Our firm's intellectual property team acts for a wide range of multinational and local corporations including world renowned designer brands and fashions houses, department stores, international food and restaurant chains, telecommunication corporations, cosmetic businesses and trademarks of various listed companies in Hong Kong.

Our intellectual property team is well equipped in both contentious and non-contentious intellectual property matters including:-

- litigation on infringement of trademarks, copyrights, patents, designs and/or passing-off; providing legal advice on registration strategy, trade mark registrability and availability for use, as well as any potential issues
- trademark registration disputes, primarily in Hong Kong and China
- administrative and enforcement actions protecting intellectual property rights in China
- registration of trademarks, patents, industrial designs in Hong Kong, China and overseas countries
- commercial intellectual property works including licensing/ franchising, sale and purchase, assignment of intellectual property rights; drafting sale and purchase agreements and assignment of IP assets, and license agreements
- advising on intellectual property related aspects of computer laws, Internet and telecommunications

Our intellectual property team maintains well-established professional relationship with overseas intellectual property practitioners as well as China's state-designated intellectual property agencies, which is essential in serving both international and domestic clients in the most cost and time effective manner.

Scope of Expertise – Trust Planning and Arrangement

Our team has extensive experience in setting up trust and we offer sophisticated planning advice to individual clients, family groups and charitable organizations in administration of trusts and estates. We offer practical and effective solutions tailored to our clients' priorities, ambitions and concerns, so that our clients would make the most of their wealth and assets.

Our services include:

- planning and preparing the trust documents
- setting up trust and administering the same
- setting up offshores structures for the trusts and estates
- providing company secretarial services

We offer advice covering a wide range of tax and trust and related corporate issues, including setting up and running of Family Offices, Succession/Estate Planning, and Family Philanthropies. We also deal with all incidental contentious issues relating to the above.

Scope of Expertise – Wills and Probate

Our legal team possesses extensive expertise in both contentious and non-contentious aspects of wills and probate matters. Catering to a diverse clientele including trustees, executors, administrators, and beneficiaries, we provide comprehensive advice on all facets of estate administration in Hong Kong.

- **Non-Contentious Matters**

In the realm of non-contentious matters, our team demonstrates proficiency in preparing wills for estates of various sizes, ranging from small estates to intricate cross-border estates for high-net-worth individuals and prominent family legacies. We frequently assist clients locally, in the PRC, and overseas, in obtaining grants of representation (probate or letters of administration) for cases involving wills or intestacy. Our specialization extends beyond wills and probate, encompassing related areas such as trust and estate planning, as well as tax and corporate matters. Clients benefit from a holistic service tailored to private client's needs and circumstances.

Our non-contentious services include:

- Estate planning, administration and distribution
- Preparation of wills and codicils
- Preparation of enduring powers of attorney
- Applications for grants of probate and letters of administration
- Resealing of foreign grants
- Preparing Assent and Deed of Family Arrangement
- Filing caveats

- **Contentious Matters**

In numerous instances of disputes related to wills and probate, our team leverages extensive litigation experience to address challenges effectively. This includes defending or challenging the validity of wills, asserting or defending entitlements in intestate estates, and initiating or defending actions for improper estate administration. We have represented clients in probate actions in the High Court of Hong Kong, handling cases involving multi-billion-dollar estates with highly contested issues such as knowledge and approval, undue influence, fraudulent calumny, and insane delusion. Our commitment to achieving favorable outcomes in complex probate actions underscores our dedication to providing robust legal representation for our clients.

Scope of Expertise – Privacy and Data Protection

Our Privacy and Data Protection practice advises clients across the full lifecycle of data, cybersecurity and emerging technology issues in Hong Kong, Mainland China and other key jurisdictions. Drawing on over 20 years of combined private practice, in-house and public sector experience, we provide practical, and commercially acute advice to listed companies, financial institutions, technology and data businesses, multinational groups, public bodies and high-net-worth individuals. We also have vast experience organising and coordinating client's national and international data protection compliance projects.

The principal areas on which our practice group advises include: -

- **Privacy Compliance Framework**

We design and implement enterprise-wide privacy compliance frameworks that aligned with international standards, including the Hong Kong Personal Data (Privacy) Ordinance, the EU and UK GDPR, the PRC Personal Information Protection Law and Cybersecurity Law. Our work covers many aspects: -

- Compliance assessment for products and projects
- Privacy and cookie policies
- Information security policies
- Data protection addenda and agreements
- Data Protection Impact Assessment
- Data mapping and records of processing activities
- International data transfers (data transfer agreements, intra-group data sharing arrangements, model clauses, transfer impact assessment, and other bespoke cross-border data transfer instruments).
- Data breaches and security incidents
- Data subject access requests and rights management
- Employee monitoring and whistleblowing

- **Strategic Advice, Investigation, and Litigation**

Data protection and anti-competition regulations pose obligations on organisations. We provide strategic advice on cross-border operations that reflects clients' business objectives and risk tolerance. Our experience includes advising data business, KYC, digital identification solutions, etc. and product enhancement initiatives. We also represent clients in cross border and local investigations, enforcement, regulatory approaches, risk mitigation, and legal proceedings relating to data protection and related regulatory issues. Our team has experience dealing with complex cross border data related regulatory matters, Administrative Appeals Board hearings, judicial review applications involving public interest in media business and whistleblowing issues within an educational institution.

- **Cybersecurity, Cyber-crime and Incident Response**

We advise on cybersecurity, data breaches, and cybercrime. Our experience spans the public and private sectors, including the development of policies and legal documentation such as contractual terms, data breach management

protocols, incident notifications, response plans, remediation strategies, regulatory engagement, and on the legal and procedure aspects of security governance. We coordinate the legal, technical and communications response in multi-jurisdictional incidents.

- **AI Governance, Emerging Technology and Internet**

Digitalisation is the new norm for organisations. We advise on artificial intelligence governance and risk frameworks that mitigate data privacy risk and enable the integration of AI in product transformation. Our team has advised multinational financial service institutions in establishing AI governance frameworks aligned with evolving international standards and enterprise needs. Our team also advises privacy and cookie policies, online advertising, helping clients respond to rapidly changing demands.

- **Transactions and Commercial Advisory**

We help businesses align internal data protection frameworks with international standards in the context of Mergers and Acquisitions and the related due diligence, partnerships and licensing arrangements. We work closely with corporate and commercial lawyers to ensure data protection related issues are identified and assessed pre-integration and effectively managed post integration. We have experience advising data-centric businesses, including those involving high-value cross-border KYC data and digital identity software solutions. We also advise on data sharing arrangements, service contracts, marketing campaigns, loyalty programmes, and on the data protection aspects across data, technology and financial services sectors.

- **Digital Government**

Our team has hands-on experience with complex, policy-sensitive engagements, and electronic platforms in Hong Kong, including data privacy law reform, e-health, health and insurance database initiatives, the Smart Identity Card, Cross Border Data Flow arrangements and Smart City projects. We have also supported public administration initiatives to launch high-impact electronic platforms, advising on compliance, contracts, internal guidelines and related documents.

Scope of Expertise – Employment and Discrimination

Our Employment and Discrimination Practice advises employers and senior executives across the full spectrum of contentious and non-contentious employment matters. Our team comprises lawyers with over 20 years of practicing experience, as well as former Counsel from the Equal Opportunities Commission and the Office of the Privacy Commissioner for Personal Data. This enables us to deliver regulator-informed and commercially practical advice to financial institutions, tertiary institutions, statutory bodies, government departments and local and multinational corporations.

The principal areas on which our practice group advises include the following:-

- **Employment Law Advice**

We advise on all aspects of employment lifecycle, including recruitment and termination, post-termination restrictions, employee benefits, stock options, bonus schemes, secondment, regional employment projects and employment visa applications. We provide tailored advice to in-house counsel and human resources teams on the application of Hong Kong employment laws and market best practices.

- **Anti-Discrimination/Harassment Law Advice**

We advise on the full range of issues under the Hong Kong's anti-discrimination legislation, including the Sex Discrimination Ordinance, the Disability Discrimination Ordinance, the Family Status Discrimination Ordinance and the Race Discrimination Ordinance. Our work covers drafting anti-discrimination and anti-harassment policies, advising on internal complaint-handling procedures, and representing clients in complaints lodged with the Equal Opportunities Commission and in legal proceedings.

- **Work Injury Law Advice**

We have a dedicated team advising employees' compensation claims and representing employers/employees in related proceedings.

- **Workforce Restructuring, Mergers and Acquisitions**

Our team advises on employment issues arising from mergers and acquisitions, including transfer of employees, cost-cutting measures, redundancy programmes and workforce restructuring projects. We work closely with corporate and commercial lawyers to ensure that employment considerations are seamlessly integrated into the broader transactions.

- **Workplace Investigations**

We assist employers in conducting internal investigations involving employee fraud, breach of confidentiality and other employee misconduct. We also advise employees and employers in connection with investigations conducted by the Independent Commission Against Corruption and other regulators, with a view to minimizing legal exposure while protecting evidentiary and reputational

integrity.

- **Dispute Resolution**

Our team has experience advising clients in employment disputes before the Labour Tribunal and representing them in appeals to courts at all levels, up to the Court of Final Appeal. We also handle claims involving breaches of restrictive covenants, confidentiality and fiduciary duties, and termination of employment.

- **Documentation**

We draft and review all types of employment documentation, including offer letters, employment contracts, employee handbooks, restrictive covenants and confidentiality agreements, termination and release documentation, and anti-discrimination and sexual harassment policies, etc. We also prepare personal information collection statements, privacy policies and data breach notification protocols that are appropriate to the workplace context.

- **Training and Knowledge Sharing**

We deliver practical seminars and tailored in-house training programmes on employment and anti-discrimination law for HR professionals, in-house counsel, managers and employees. Our training equips clients with up-to-date knowledge to strengthen compliance and foster sound people-management practices within their organisations.

Scope of Expertise – Payments-Related Legal Services

Our highly specialised team provides payments-related legal services and advises clients on complex issues ranging from traditional payment services to fintech solutions.

We assist clients with applications for card association membership and related licences in Hong Kong, such as money lender, stored value facilities and money service operator, and provide legal opinions for consideration by the card association and regulators. We also prepare terms and conditions and privacy policy for card issuing and card acquiring services of our clients.

At the business-to-business level, we assist clients in identifying partners for cross border payment and remittance services, and preparing collaboration agreements to achieve mutually beneficial arrangements.

On the regulatory side, we assist clients in obtaining and maintaining licences in Hong Kong, including, without limitation, money lender licences, stored value facilities licences and money service operator licences. We provide full service for clients seeking to apply for or acquire relevant licences, and we assist them in maintaining such licences by providing annual compliance retainer services. We also assist clients to conduct external anti-money laundering audits and to prepare relevant reports to banks and regulatory authorities during their licence renewal process.

When disputes arise in any of the above areas, we work closely with our litigation team to assist our clients in resolving conflicts with their business partners and customers through arbitration or court proceedings. We also assist clients in challenging decisions made by the regulators through review procedures before the relevant tribunals established under applicable legislation.

APPENDIX I

Principal Members

Anthony SIU

Principal of the firm. Mr. Siu obtained a Bachelor of Laws degree and a Postgraduate Certificate of Laws from the University of Hong Kong. He was admitted to practice as a solicitor of the High Court in Hong Kong in 1995. He later obtained the qualification to practice law in England and Wales and in the state of New York, as well as became a PRC practicing lawyer.

In addition, Mr. Siu is a China-Appointed Attesting Officer and Notary Public, an Associate member of the Chartered Institute of Arbitrators (East Asia Branch) and Fellow Member of the Hong Kong Institute of Arbitrators. He has also been appointed as the Chairman of the Appeal Board Panel of Consumer Goods Safety Ordinance (Cap. 456), the Chairman of the Appeal Tribunal Panel of Section 45 the Buildings Ordinance (Cap. 123) and a member of the Solicitors Disciplinary Tribunal Panel.

Mr. Siu specializes in litigation and arbitration, including civil, criminal and complex crime matters. He has wide experience in handling cross-border disputes involving Hong Kong, Mainland China and other countries, especially application for world-wide Mareva Injunctions and receivership order, committal order, judicial review, high profile complex commercial crime, personal injury claims and defamation claims.

Mr. Siu is fluent in English, Cantonese and Mandarin.

Cross-border contentious practice

Specializing in large-scale cross-border litigation and arbitration. Representing a property developer in Beijing Chao Yang District (now called the “No. 9 Gardens”) for over seven years in HCA 1216 of 2002 and CACV 347 of 2006.

Acted for wireless fixed telecommunications network services provider in various litigation cases under the Telecommunication Ordinance.

Acted for the Director of Legal Aid in his Judicial Review Appeal to the Court of Appeal regarding the Director’s decision in refusing to grant legal aid to certain Vietnamese asylum seekers.

Instructing King’s Counsel from England, Mr. David Joseph, Q.C. and other local senior Counsel to advise and appeal for the appellant, Xiamen Xin Jing Di Group Company Limited against Eton Group in CACA 158/2012; the appeal involves the engagement by all parties two King’s Counsel, seven local Senior Counsel and 8 junior Counsel.

Regulatory and related criminal practice

Acted for various Hong Kong listed companies and their management or associates in a number of investigations conducted by Securities and Futures Commission under Section 182 of the Securities and Futures Ordinance, Cap. 571.

Acted for a number of implicated parties in various Insider Dealing Inquiries including the appeal of the Vanda Inquiry, the Harbour Ring Inquiry and the Siu Fung Ceramics Holdings Limited Inquiry. The Siu Fung Ceramics Holdings Ltd. Inquiry lasted for more than 100 days and one of the implicated persons, Madam Dusanee for whom Mr. Siu represented was not identified as an insider dealer after the Inquiry.

Acted for three defendants in their defense of criminal prosecutions of conspiracy to defraud instituted by the Securities and Futures Commission regarding the acquisition of the listed company “Thompson Pacific”. The trial of the case lasted for half a year and all the Defendants were acquitted by a unanimous verdict delivered by the Jury.

Acted for various defendants in Petition for winding up and the related legal proceedings in respect of the Hong Kong listed company (China Metal Recycling (Holdings) Limited) instituted by the Securities and Futures Commission under Section 212 of the Securities and Futures Ordinance, Cap. 571.

Alice LEUNG

Ms. Leung is the commercial and corporate partner with the firm, specializing in commercial, banking and corporate practices. She is the author of various leading practitioners’ references on and relating to corporate finance and company law. Apart from legal qualification which she obtained with distinction in 1995, Ms. Leung is a qualified chartered company secretary and Chartered Governance Professional.

Ms. Leung renders advices to large and local companies on various commercial and corporate matters of all levels, including compliance, capital markets, general offer, scheme of arrangement, M&A practices, company secretarial and commercial practices, application for securities license, shareholder disputes, winding up, liquidation and insolvency work. Apart from the above, Ms. Leung’s practices also includes advising companies and corporate clients on IPO and listing matters, restructuring, tax, employment and immigration. Ms. Leung takes pride in acting for different parties in various successful listing of companies in Hong Kong.

Ms. Leung is a practising notary public member of the Hong Kong Society of Notaries since 2006 and handles notarial acts from day to day. She is a China-Appointed Attesting Officer since 2009. Ms. Leung has been appointed as a notary public member of the Notaries Public Disciplinary Tribunal Panel since 1 July 2019. Ms. Leung is also Associate Member of The Chartered Institute of Company Secretaries and Administrators and The Hong Kong Institute of Company Secretaries. Apart from the above, Ms. Leung is a Reverse Mortgage Counsellor and a Civil Celebrant.

Her solid experience and in-depth knowledge in company and commercial law afford Ms. Leung with the technical know-how in helping clients in preparing commercial documentation, franchisee agreement, distribution agreement, joint venture agreement, escrow agreement and administration service agreement.

Ms. Leung takes up voluntary work to help the legal profession and the community. She renders pro bono advices on building management matters from time to time, and is the legal advisor to a building estates. Currently, she is a member of the Law Society’s Panel of solicitors to provide pro bono legal advisory services under the “Free Legal Advice Service on Building Management” of the Home Affairs Department.

Ms. Leung has been invited to write on legal practitioners texts, and is a contributor to several major legal practitioners' references. She is the primary annotator for the practitioners' text – The Hong Kong Companies Ordinance (Cap. 622)) (2013-2018), general editor for The Hong Kong Companies Ordinance (Cap.622) (2019) and is the author of Company Law in Hong Kong – Practice and Procedure (2014-2019). She is Contributing editor of Company Law in Hong Kong - Practice and Procedure (Sweet & Maxwell Asia, 2007) and is also the Co-author of the Hong Kong Court Forms (Butterworths, 2002), Title V, Companies (General). Most recently, she writes on the Bills of Exchange Ordinance: Commentary & Annotations (cap.19), which is the recommended text for the examination on notaries.

Terence CHIU

Partner of the firm. Mr. Chiu obtained a Bachelor of Laws degree, a Postgraduate Certificate in Laws and a Postgraduate Diploma in Commercial Law from the University of Hong Kong and a Bachelor of Laws degree (China Law) from Peking University.

Mr. Chiu's areas of practice include securities law, corporate finance (including IPOs), mergers and acquisitions, venture capital and private equity investments, information technology projects, cross-border corporate investments, digital assets, intellectual property protection, conveyancing as well as corporate and commercial law. Mr. Chiu worked in both international and large scale law firms for nearly twenty years. He has substantial experience in advising individuals and various entities on Hong Kong and overseas investments, listed companies compliance, secondary market financing and cross-border acquisitions. Mr. Chiu has participated in projects involving various industries, such as highway, logistic, oil refining, power plant, real estate, telecommunication, travel, hotel, Internet Development and evolution, electronic game, construction materials, automobile and golf course development.

Mr. Chiu is the author of a book known as “勝勢：中國企業走出去的法律個案” which deals with legal issues involved in overseas restructuring, listing, mergers and acquisitions by Chinese enterprises and business migration and foreign investment by individuals. The book provides useful information to entrepreneurs who aspire to invest in Hong Kong or abroad.

Apart from being a qualified solicitor of Hong Kong and China (Guangdong-Hong Kong-Macao Greater Bay Area), Mr. Chiu is also a solicitor of England and Wales. He is also a China-Appointed Attesting Officer appointed by the Ministry of Justice of the PRC, a member of the Changchun Committee of the Chinese People's Political Consultative Conference, a Civil Celebrant of Marriages of Hong Kong, an accredited Mediator for various mediation institutions in Hong Kong and Mainland China (including the Guangdong-Hong Kong-Macao Greater Bay Area Joint Mediation Centre, CCPIT Shenzhen Mediation Centre, Shenzhen Qianhai International Commercial Mediation Center, Guangzhou Huangpu District Guangdong-Hong Kong-Macao Greater Bay Area Intellectual Property Mediation Centre, and CCPIT Chongqing Mediation Centre), and Part-time Arbitrator for the Guangzhou Labor and Personnel Dispute Arbitration Commission. In relation to roles of social responsibilities, Mr. Chiu is a director or important member of various associations and organizations. Mr. Chiu was listed in Who's Who of the HKSAR in 2004. He was also awarded with Leading Lawyers in Mergers and Acquisitions by AsiaLaw in 2013 and

was named as Distinguished Individual of 2024 by Chinese Today Press in 2025.

Mr. Chiu is proficient in English, Cantonese and Mandarin.

Sam MOK

Partner of the firm. Mr. Mok obtained the Higher Diploma in Legal Studies from the City University of Hong Kong in 1993. He continued his studies in law and obtained a Bachelor of Laws degree from the Manchester Metropolitan University and the Postgraduate Certificate in Laws from the City University of Hong Kong. Mr. Mok is specialized in litigation, succession law & matrimonial, and conveyancing matters. He handles litigation work which includes debt recovery, personal injuries, landlord and tenant matters, defamation cases, commercial litigation and arbitration. Prior to joining our firm, Mr. Mok has been working in litigation matters for more than ten years and has acquired intensive experience and substantial knowledge in litigation, contentious and non-contentious probate work, matrimonial proceedings.

Mr. Mok is fluent in English, Cantonese and Putonghua, both spoken and written.

Steve WU

Partner of the firm. Mr. Wu graduated and obtained a Bachelor of Arts degree and a Postgraduate Certificate in Laws from the University of Hong Kong and a Bachelor of Laws degree and a Master of Laws degree from the University of London. He was admitted to practice as a solicitor of the High Court in Hong Kong in 1997. He has also been an associate member of the Hong Kong Institute of Arbitrators and an Accredited Mediator (General) of Hong Kong International Arbitration Centre.

Mr. Wu has extensive experience in litigation, especially in personal injuries and insurance related cases. He has wide experience in acting for insurance companies, insured parties and victims in personal injury claims, including claims arising from different types of disaster cases. Mr. Wu has been advising and acting for insurance companies or insured parties in resolving disputes in relation to policy terms and conditions.

Mr. Wu also has substantial experience in acting for property management companies and incorporated owners in resolving disputes in building management matters. He also handles company shareholders' disputes and company matters, employment matters, criminal cases, land and property claims, tenancy matters and matrimonial proceedings.

Mr. Wu is proficient in English, Cantonese and Mandarin.

Paul LO

Partner of the firm. Mr. Lo obtained his Bachelor of Laws and Postgraduate certificate in Laws in the University of Hong Kong and Master of Arts (Translation) in the Chinese University of Hong Kong. Mr. Lo was admitted as a solicitor of the High Court in Hong Kong in 2005.

Mr. Lo specializes in China practice and has extensive experience in general commercial

practice with cross-border elements. He has acted for Hong Kong and PRC banks on cross-border and multi-national loan deals, and has acted for private equity funds on local and cross-border merger and acquisition deals including due diligence, preparation of transaction documents in Chinese and English, obtaining approval from regulators, completion and post completion matters.

Mr. Lo has also been providing legal services to fintech companies including payment processing companies and card issuing companies, internet and e-commerce service providers. Such services include application for relevant licences such as money service operator licences, money lender licences, stored value facilities licences and virtual bank licences, and compliance after obtaining licences and dealing with regulators.

Apart from China practice, Mr. Lo has also had experience in handling African clients to start investments in Asia through and handling Chinese clients to invest in Africa through his network in Africa.

Mr. Lo is fluent in Cantonese, Putonghua and English.

Wilfred TSUI

Mr Wilfred Tsui is a Hong Kong practicing solicitor for more than 30 years. He has been involved in China-Hong Kong cross border commercial transactions such as merger and acquisitions, corporate matters, corporate governance, corporate finance and banking transactions. In merger and acquisitions, Mr Tsui discussed with clients on the potential target companies, participated in negotiation of the main terms of the transactions, conducted due diligence on the target companies, prepared the draft sale and purchase agreements, negotiated and finalized the sale and purchase agreements with the other party's lawyers, prepared completion documents and assisted in the completion of the transactions.

In addition, Mr Tsui assisted clients to obtain working visas and commercial entry permits and apply for investment migration schemes. He has also advised clients on setting up of trust and funds to help clients to manage their wealth effectively.

For public services, Mr Wilfred Tsui has been serving as a Chairman of the Appeal Tribunal Panel (Buildings Ordinance) for many years. He is now a board member of the Torture Claims Appeal Board. Mr Tsui is currently the President of the Association of China-Appointed Attesting Officers Limited, and a council member of the Hong Kong Playground Association.

Mr Tsui is an independent non-executive director of two Hong Kong listed companies, and an arbitrator of the Shenzhen International Arbitration Court as well as the Hainan International Arbitration Court. He also serves as the honorary legal adviser of the Hong Kong Real Estate Federation and the Hong Kong Association for Testing, Inspection and Certification.

Anna WAN

Ms. Wan is a partner of our firm and has been practicing Hong Kong law for more than 20 years and mainly handles corporate finance and commercial legal matters. Her practice focuses on fund raising and new listing (Main Board and GEM of The Stock

Exchange of Hong Kong Limited), secondary market fund raising, placement of securities, rights issues/open offerings, issuance of bonds, mergers and acquisitions of listed companies, general offers, share buyback offers, equity and asset restructuring. She also advises on listing rules compliance, corporate compliance and other commercial law issuers.

She has extensive experience and represented clients from different backgrounds in matters such as IPO, corporate mergers and acquisitions, corporate financing, corporate restructuring, equity sales and purchases.

Ms. Wan is a civil celebrant of marriage and a member of the Haikou City Committee of the Chinese People's Political and Consultative Conference.

Stella CHENG

Partner of the firm. Ms. Cheng obtained her LL.B and PCLL from City University of Hong Kong.

After being admitted to practice in Hong Kong in 2011, Ms. Cheng focuses her practice on private client matters. Throughout her practice in the past decade, Ms. Cheng has accumulated extensive experience in advising clients on all aspects of family law including divorce, separation, pre-nuptial/post-nuptial agreements, child care and custody, financial applications as well as third party interests. Ms. Cheng's other areas of practice include Will drafting and probate services. Ms. Cheng also has experience in handling bankruptcy, liquidation and general civil litigation matters.

Ms. Cheng's experience include: Acting for an individual in divorce proceedings involving jurisdiction / forum disputes and to facilitate negotiations between the parties with complicated asset holding structures including trusts and division of assets in various jurisdictions; Being a member of the legal team for a high net worth client in the divorce proceedings which involved multiple third parties and millions of assets worldwide; Advising a Mainland PRC individual on and drafting a "worldwide" prenuptial agreement involving assets in multiple jurisdictions and to co-ordinate with PRC lawyers in drafting an "inside PRC" prenuptial agreement; Assisting the trustees of the property of a bankrupt with the property worth more than HKD250m; Being a member of the legal team acting for the liquidator of a company in litigation for recovery of assets including shares of a listed company with substantial value.

Ms. Cheng is a native Mandarin speaker and is also fluent in Cantonese and English.

Anthony FUNG

Mr. Anthony Fung is a Partner of the firm. He obtained his Bachelor of Laws, Postgraduate Certificate in Laws and Master of Laws from the University of Hong Kong. He was admitted as a solicitor of Hong Kong in 2003 and has been appointed as a China-Appointed Attesting Officer since 2015.

Mr. Fung's areas of practice cover mergers and acquisitions, private equity, corporate governance, banking, various commercial transactions, company secretarial matters and China notarial services.

Mr. Fung has extensive experience in handling merger, acquisition, restructuring and disposal of companies and businesses in Hong Kong, Mainland China and elsewhere. He advises clients on various corporate issues such as equity investment, corporate governance, share buy-back, capital reduction, shareholders and board disputes and liquidation matters. He assists clients in establishing and investing in start-up companies. He also has experience in setting up not-for-profit companies and applying for tax exemption on the ground of charity. He advises large not-for-profit organisations, including universities and tertiary institutions in Hong Kong and quasi-government entities, on various matters such as corporate governance, commercialization of research results and collaboration with other institutions. He advises banks in Hong Kong and their branches in the Mainland China on compliance issues, loan transactions and bank products including structured investment products. He renders professional advice on various commercial transactions in Hong Kong, Mainland China and elsewhere covering joint venture and shareholders' agreements, collaboration agreements, hotel management, agency, distribution and franchising arrangements, licensing and other commercial contracts. He has wide experience in handling incorporation of companies in Hong Kong, Mainland China and off-shore jurisdictions and company secretarial works. He often works with lawyers in the Mainland China and foreign lawyers on cross-border projects. As a China-Appointed Attesting Officer, Mr. Fung attests the execution of various documents including board resolutions, powers of attorney and statutory declarations for use in the Mainland China.

Mr. Fung is proficient in English, Cantonese and Mandarin.

Alex KWAN

Partner of the firm. Mr. Kwan has been practicing as a solicitor in Hong Kong since 2008. Mr. Kwan specializes in civil litigation/dispute resolutions and conveyancing matters including company/shareholders' disputes, insolvency/bankruptcy matters, debts and contractual disputes, international arbitrations and legal matters about general and large scale landed property transactions in Hong Kong. He also handles matrimonial matters and criminal matters from time to time.

Mr. Kwan graduated with a Bachelor of Computer Engineering degree from the Hong Kong University of Science and Technology and a Master of Science degree from the Chinese University of Hong Kong. Thereafter, he obtained his Bachelor of Laws degree and PCLL from the Manchester Metropolitan University and the University of Hong Kong.

Mr. Kwan is fluent in English, Cantonese and Putonghua.

Barbara SIU

Litigation Partner of the firm. Ms. Siu graduated under the first-class honour with two scholarships awarded in her first bachelor degree at Hong Kong Polytechnic University.

Thereafter, she completed LLB at the University of London as her second degree and Postgraduate Certificate in Laws at the Chinese University of Hong Kong. She also completed an MBA programme at Macquarie University, Sydney.

Ms. Siu develops a broad civil and commercial practice. She specializes in commercial

litigation, with experience in handling probate and big-money matrimonial cases. She had involved in acting for the joint executors of the Will of a deceased person with a prominent business in a heavily fought probate action previously. She also assisted in acting successfully for the Hong Kong comedy legend Mr. Stephen Chiau Sing Chi in a long legal dispute with his ex-girlfriend who sued him for investment “commissions”.

Ms. Siu is fluent in English, Cantonese and Putonghua.

Jenny CHOW

Ms. Chow is a partner in the civil litigation team. She joined the firm in 2011 after graduating from The Chinese University of Hong Kong. She works principally on commercial litigation and alternative dispute resolutions. She resolves legal issues in commercial litigation, white collar criminal law, regulatory matters, contractual disputes, debt recovery, employment disputes among other practice areas. She works with a range of clients including high net-worth client and corporate client. She also advises on internet fraud, probate, matrimonial and regulatory matters.

Y.H. TANG

Mr. Tang’s practice covers a wide range of corporate finance and general commercial transactions, specializing in corporate finance, capital markets and securities transactions including advising issuers and sponsors/underwriters on initial public offerings and listings on the Main Board and GEM of the Hong Kong Stock Exchange, mergers and acquisitions, general corporate and commercial matters as well as regulatory and compliance counseling.

Prior to joining our firm, Mr. Tang. has served in prominent Hong Kong law firms which have a major focus on Hong Kong listing and corporate finance practice.

Mr. Tang is fluent in Cantonese, English, and Mandarin. Mr. Tang is also a Civil Celebrant of Marriages of Hong Kong.

Recent experience includes the representation of:

- Numans Health Food Holdings Company Limited (HKEX: 2530) in its initial public offering and listing on the Main Board of The Stock Exchange of Hong Kong.
- Many Idea Cloud Holdings Limited (HKEX:6696) in its initial public offering and listing on the Main Board of The Stock Exchange of Hong Kong.

Priscilla WONG

Priscilla is a Partner of our firm. She obtained her Bachelor of Laws, Master of Laws (Dispute Resolutions and Arbitration) and Postgraduate certificate in Laws in the University of Hong Kong. She was admitted as a solicitor of Hong Kong in 2008.

Priscilla specializes in dispute resolution and international arbitration. She provides clients with comprehensive legal services, from litigation and arbitration representation

to non-contentious advisory work. Priscilla's experience spans a wide range of industries, including construction, insurance, finance, real estate, telecommunication and energy. She has represented clients in various jurisdictions worldwide. In addition to her extensive experience in handling complex cross-border arbitrations involving major arbitration institutions and procedural rules (such as HKIAC, ICC, CIETAC and UNCITRAL), Priscilla also regularly represents clients in commercial disputes before the Hong Kong courts, with a particular focus on shareholder disputes, breach of contract, misrepresentation, commercial fraud and enforcement. Priscilla is highly regarded for her strategic thinking, attention to detail and commitment to achieving favourable outcomes for her clients. Priscilla was selected as the Rising Star (International) for year 2023/2024 by the China Business Law Journal.

Priscilla is an independent non-executive director of a Hong Kong listed company. She is a mediator and a Civil Celebrant of Marriages of Hong Kong.

Priscilla is fluent in Cantonese, English and Mandarin.

Kelvin KWAN

Consultant of the firm. Mr. Kwan graduated and obtained a Bachelor of Laws degree and a Postgraduate Certificate in Laws from the University of Hong Kong, a Master of Laws degree from the London School of Economics and Political Science of University of London and a Master of Laws degree (PRC Law) from the City University of Hong Kong. Mr. Kwan specializes in corporate finance, cross-border transactions, joint venture agreement and has handled a number of the listing projects including the listings of China Agrotech Holdings Ltd which is the first company listed on the GEM board, Syscan Technology Holdings Ltd which is the first Silicon Valley company listed on the GEM board, Xinjiang Tianye Water Saving Irrigation System Co., Ltd., Biosino Bio-Technology and Science Incorporation, Everpride Biopharmaceutical Co., Ltd., Angels Transport Technology Company Limited, Golden Meditech Company Limited, Zheda Lande Scitech Ltd, Emer International Group Limited and Central China Real Estate Limited. Mr. Kwan is a specialist in these areas with extensive experience. His main clients include multinational corporations like Hitachi and MF Jebsen group.

Mr. Kwan is proficient in English, Cantonese and Mandarin.

Walter LEE

Consultant of the firm. Mr. Lee has been practising as a solicitor in Hong Kong since 1993. He also became a solicitor of England and Wales (non-practising) in 1995, a Member of The Chartered Institute of Arbitrators East Asia Branch in 2000, and a Notary Public in 2020. He obtained his Bachelor of Laws and Postgraduate Certificate in Laws from the University of Hong Kong and Master of Laws from the University of London.

Before joining the firm, Mr. Lee gained more than a quarter-century of professional experience in commercial dispute resolution in other firms, including shareholders' disputes, breach of fiduciary duties of directors, breach of commercial agreements, and commercial fraud. He has extensive experience in litigation, arbitration, and mediation. He regularly advises banks in complex loan recovery actions and various compliance issues, as well as liquidators and provisional liquidators in insolvency and restructuring.

Apart from commercial disputes, he also advises employers, including listed companies, universities and public institutions on a wide range of contentious and non-contentious employment matters, discrimination cases, privacy and data protection law, providing strategic advice and drafting documentation. He also has experience in mental health law and has advised professional committees of mentally incapacitated persons in some multi-billion-dollar cases in courts.

Mr. Lee was recognised by AsiaLaw Leading Lawyers as Distinguished Practitioner in Dispute Resolution in 2020, and was named in Benchmark Litigation (published by Euromoney) in 2020. He is Chairperson of the Employment Law Committee and a member of the Mental Health Committee of The Law Society of Hong Kong. He is also Director of The Hong Kong Children's Choir.

Mr. Lee has a passion in legal writing. As early as in 2002, he and Ms. Alice Leung, partner of the firm, jointly authored Hong Kong Court Forms (later renamed Atkin's Court Form Hong Kong), Title: Companies (General), LexisNexis Butterworths (1st issue: 2002). His recent publication includes "Discrimination Law", "Data Processing and Transfer" and some other chapters under Lexis Practical Guidance.

Winnie NG

Consultant of the firm. Winnie graduated with a Bachelor of Law (LLB) degree and a Master of Law (LLM) degree from the University of Warwick and the University of Bristol respectively. She is admitted as a solicitor in Hong Kong, and England and Wales (non-practising).

Winnie is a legal expert in employment, data privacy and discrimination. She had over 15 years of practicing experience in international law firms in Hong Kong, and was a Legal Counsel and Senior Legal Counsel at the Office of the Privacy Commissioner for Personal Data (PCPD) and the Equal Opportunities Commission (EOC) respectively. With litigation experience, Winnie advises on both contentious and non-contentious matters.

Winnie has extensive experience in advising financial institutions, credit rating agencies, statutory bodies, government departments and local or multi-national corporations on a wide range of employment, data privacy and discrimination related issues (including hiring and termination, post-termination restrictions, employee benefits, stock options, bonus schemes, secondment, transfer of employment in mergers or acquisitions, cost-cutting measures, redundancy, regional employment projects, investigations involving employee fraud and breach of confidence, investigations against employees by the Independent Commission Against Corruption, appeals lodged with the Administrative Appeals Board and complaints lodged with the EOC and PCPD in relation to discrimination, sexual harassment, data protection, data leakage and direct marketing). Winnie drafts and reviews all types of employment documentation such as offer letters, employment contracts, employee handbooks, policies and procedures, non-compete and confidentiality agreements, separation and release documentation, personal information collection statements, privacy policies, data breach notification, anti-discrimination/sexual harassment policies, responses and statements made to the EOC or PCPD and documentation lodged with the Labour Tribunal or Courts in relation to employment disputes.

Winnie presented seminars on various aspects of employment, data privacy and anti-discrimination laws for HR professionals and in-house counsel. She also has experience in providing in-house training to managers and employees.

Born in Hong Kong and educated in both Hong Kong and England, Winnie speaks English, Cantonese and Putonghua.

Eva B. LEUNG

Ms. Eva B. Leung is a consultant lawyer of our firm. Ms. Leung graduated with a Bachelor of Laws (Honours) and Postgraduate Certificate in Laws from the University of Hong Kong. She also holds a Master of Business Administration from the University of South Australia. Ms. Leung is admitted as a solicitor in Hong Kong and as an attorney in New York.

Ms. Leung has broad experience in corporate and commercial matters, compliance and governance. She has worked in-house with multinational corporations in both legal and senior management roles in Hong Kong, China and the Asia Pacific region.

Ms. Leung is fluent in English, Mandarin, and Cantonese.

Edward LIU

Consultant of the firm. Mr. Liu's practice areas include cross-border commercial litigation and arbitration. He has experience in dealing with disputes covering a wide range of areas, including but not limited to contracts, Sino-foreign Joint ventures, international competition, share transfers, company control, financial products, cross-border enforcement and interim relief applications. He represents clients in both domestic and international arbitration proceedings conducted under the rules of the SHIAC, HKIAC, UNCITRAL, and many court proceedings tried by Intermediate and High People's Courts.

Mr. Liu also represents clients in recognition and enforcement proceedings of international arbitral awards or foreign court judgments, as well as the application of interim measures in the aid of arbitrations seated in Hong Kong. He has dealt with cross-border commercial disputes related to various jurisdictions. He has been listed in the Chambers Global & Greater China Region Legal Guide 2024 and recommended in the area of Dispute Resolution.

Mr. Liu is admitted as a solicitor of Hong Kong High Court. He is one of the very few lawyers who understands and will practice as dispute resolution lawyer in both jurisdictions.

Mr. Liu's working language is English and Chinese.

Forrest YE

Consultant of the firm. Mr. Ye graduated from City University of Hong Kong with a JD degree and a Postgraduate Certificate in Laws. He also graduated with a Bachelor of Laws and a Bachelor of Economics at the Southwest University of Political Science and

Law before obtaining his LLM degree at the Chinese University of Hong Kong.

Mr. Ye specializes in cross-border civil litigations and arbitrations, in particular the cases involve the laws of both Hong Kong and mainland China.

Mr. Ye has been qualified as a PRC lawyer since October 2016.

Mr. Ye is a native Mandarin speaker and also fluent in English.

Sharon TANG

Consultant of the firm. Ms. Tang specializes in corporate and commercial law. Her extensive expertise encompasses Hong Kong and US listings, corporate finance, capital markets, and securities transactions. She is well-versed in post-listing compliance for listed companies, regulatory compliance, mergers and acquisitions, joint ventures, offshore investment funds, and various other aspects of corporate law.

Dual qualified in New South Wales (Australia) and Hong Kong, Ms. Tang holds a Bachelor of Arts in Government and International Relations, as well as a Bachelor of Laws from the University of Sydney. Additionally, she earned a Graduate Diploma of Legal Practice from the Australian National University and a Postgraduate Certificate in Laws from the Chinese University of Hong Kong.

Before joining the firm, Ms. Tang gained invaluable experience at both onshore and offshore international law firms, where she served as a legal adviser on various matters pertaining to Hong Kong, the Cayman Islands, the British Virgin Islands, and Bermuda laws. Her primary focus has been on corporate law and mergers and acquisitions, and she possesses a strong ability to provide legal advice to clients on corporate actions and compliance with the Hong Kong Listing Rules. Ms. Tang has represented a diverse clientele, including major PRC State-Owned Enterprises and companies listed in Hong Kong, the PRC, and the US.

Ms. Tang is fluent in English, Cantonese, and Mandarin.

Cindy NG

Consultant of the firm. Ms. Ng holds a Bachelor of Laws and a Postgraduate Certificate in Laws from the University of Hong Kong, as well as a Master of Laws in PRC Law from City University of Hong Kong. She has extensive experience in both private practice and in-house roles in Hong Kong.

Ms. Ng spent more than 15 years as in-house legal counsel for listed companies in Hong Kong and the United States, focusing mainly on complex cross-border transactional matters. These included mergers and acquisitions, joint ventures, establishment of new businesses, and post-completion integration involving parties from multiple jurisdictions. She also managed a wide range of commercial contracts, dispute resolution, employment matters, implementation of internal compliance policies, and general corporate, commercial, and company secretarial issues for listed companies and their global subsidiaries.

In private practice, Ms. Ng handles a broad range of matters, such as conveyancing,

drafting and negotiating commercial documents, matrimonial proceedings, anti-money laundering compliance, water leakage disputes related to Hong Kong properties, and civil and criminal litigation.

Ms. Ng is fluent in English, Cantonese, and Mandarin.

Millie LEUNG

Ms. Leung obtained her Bachelor of Laws and Postgraduate Certificate in Laws from The University of Hong Kong and was admitted as a solicitor of the High Court in Hong Kong in 1995.

Ms. Leung specializes in civil litigation and has extensive experience in banking disputes and personal injuries and insurance related cases.

Ms. Leung has also worked as a legal and compliance advisor for an authorized insurer in Hong Kong for over 10 years, focusing on matters relating to insurance law, regulatory compliance, corporate governance and risk management.

Karen LEE

Ms. Karen Lee Kar Lun is a Hong Kong qualified solicitor, a Certified Practising Accountant (CPA Australia), and a Fellow of The Hong Kong Institute of Directors.

She has over 25 years of experience across legal practice and the insurance industry in Hong Kong and the Asia-Pacific region. Her areas of practice include insurance law, regulatory compliance, corporate governance and risk management, with a particular focus on governance frameworks and regulatory strategy at board and senior management levels.

Prior to joining private practice, Ms. Lee held senior leadership positions at a Fortune 500 U.S. based insurance group with a significant global presence, serving as both Regional General Counsel of Asia Pacific and Chief Executive of Hong Kong. In these roles, she oversaw legal, compliance, governance and strategic functions across multiple jurisdictions in Asia-Pacific.

Ms. Lee has extensive experience advising on corporate governance structures, regulatory compliance programmes and cross-border transactions, including mergers and acquisitions, corporate restructuring and joint ventures. She has worked closely with regulators and public bodies across Hong Kong and other Asian jurisdictions, and has been actively involved in regulatory engagement, policy dialogue and industry initiatives.

She has also served as a director and board committee member of various insurance entities within a global insurance group across Asia Pacific jurisdictions, with responsibilities in board governance, risk oversight and group-level strategy.

In addition, Ms. Lee has broad experience in handling complex and cross-border disputes and has been involved in alternative dispute resolution processes across the region.

Ms. Lee regularly advises corporate clients on governance, regulatory and compliance matters, including interactions with regulatory authorities. She is proficient in English, Cantonese and Mandarin.

Sandra LIU

Ms Liu is a consultant of the firm and a qualified solicitor in Hong Kong. She holds an LLB from the University of Hong Kong and an LLM (Chinese Comparative Law) from City University of Hong Kong. Her practice covers data privacy protection, cybersecurity, technology, regulatory compliance, litigation, dispute resolution, and commercial matters. She is bilingual and fluent in English, Cantonese, and Mandarin.

Ms Liu has extensive experience in data privacy and regulatory compliance through private practice, in-house, and public sector roles. She previously led the legal team at the Office of the Privacy Commissioner for Personal Data and later served as Global Head of Privacy and Senior Director at the London Stock Exchange Group (LSEG) and Refinitiv, where she focused on financial, KYC, digital identity data, and technology-driven products. Ms Liu possessed hands-on experience handling complex data protection related matters for public sector initiatives and electronic platforms. She was involved in advising the strategic partnership between LSEG and Microsoft as well as the subsequent product revamp. Her work includes advising on data breaches, AI risk and governance, M&A involving data-centric businesses, data sharing, licensing, and monetization, marketing campaigns, compliance frameworks, impact assessments, cross border data flow mechanism, product transformation, compliance audits, contracts and legal documentation for group companies, while aligning international and regional data protection related standards. She also advises in-house legal teams on a broad range of legal issues including anti-trust and anti-discrimination.

Ms Liu served on the Asia Advisory Board and Examination Board of the International Association for Privacy Professionals from 2020 to 2022/23. Her team received the HK PCPD Outstanding Privacy Awareness Gold Award in 2020 and was nominated for the PICCASSO Best Data Privacy Programme Award in 2022 (UK) and 2023 (Europe). She is also a frequent speaker at conferences on data and AI-related issues. She was also editorial team to the Publication “Personal Data (Privacy) Law in Hong Kong – A Practical Guide on Compliance” (1st edn July 2016).

Ms Liu also maintains a litigation practice, handling matters involving complex cross border data-related regulatory investigations and proceedings, property and inheritance dispute (including New Territories land and Tso Tong matters), and employment disputes.

Mabel LEE

Mabel Lee is a Consultant of the Firm. She holds a Bachelor of Commerce degree from the University of Toronto, Canada, and a Bachelor of Laws degree from The Manchester Metropolitan University, United Kingdom. She is a qualified solicitor admitted to practice in the Hong Kong Special Administrative Region (HKSAR).

Ms. Lee has over 20 years of post-qualification experience, having served as Hong Kong-based in-house counsel for various joint ventures and companies publicly listed in the HKSAR, the United States, and Australia. The projects she has been involved in span a diverse range of industries, including real estate, watch and jewellery, entertainment,

hospitality, gaming, casino hotels and resorts, electronic gaming machine businesses, e-sports, furniture retail, food and beverage, digital media, cinema operations, film and music production, money lending, financial services, leveraged foreign exchange trading, private jets and yachts, and tobacco.

Ms. Lee's practice focuses on corporate and commercial affairs. Her expertise covers mergers and acquisitions (M&A), transactional restructuring, property-related transactions, and the drafting and negotiation of commercial contracts, including joint venture, cooperation, partnership, and shareholders' agreements.

She also advises on corporate and shareholders' disputes, corporate restructuring, the establishment of new business ventures, tenancy disputes, property management matters, defamation matters, probate matters, family trusts, entertainment industries, and debt and contractual disputes. In addition, Ms. Lee has extensive experience in cross-border transactions, investment structuring, trademark protection, and data privacy. She regularly advises listed companies and their global subsidiaries on internal risk management, corporate governance, compliance policies, and company secretarial matters, as well as providing support in civil and criminal litigation.

Elliott CHEN

Registered foreign lawyer of the firm. Mr. Chen graduated from Southwest University of Political Science and Law, Wuhan University Law School and the School of Oriental and African Studies, University of London. He is a member of China Maritime Law Association and Associate Member of the Chartered Institute of Arbitrators.

Mr. Chen was selected by the Ministry of Justice of PRC and was sponsored to participate in the Lord Chancellor's Training Scheme for Young Lawyers in UK.

Mr. Chen specializes in PRC corporate and commercial practice. He has assisted foreign clients with direct investments in China in WOFE, Joint Venture and Cooperative Joint Venture enterprises. He has also assisted local and foreign clients on cross border investment, equity transaction, merge and acquisitions and corporate finance. Mr. Chen has an extensive experience in Venture Capital and Private Equity transaction. He has handled a number of VC/PE transactions in China, especially in the field of mining, telecommunication, logistics, manufacture, consuming, infrastructure and commercial property.

Mr. Chen is fluent in Mandarin, Cantonese and English.

Vera GAO

Ms. Gao is a registered foreign lawyer of the firm. Ms. Gao has extensive practical experience in the fields of new economy and Internet, data compliance, as well as equity and tax financing. She is also an accredited trainer of Data Protection Officer (DPO) certified by the Examination Institute for Information Science (EXIN).

Ms. Gao specializes in legal services in the vertical areas of data, tax and marketing. She proposed special legal services for data compliance as a piece of compliance equipment for a successful IPO for the first time, and has been deeply engaged in legal services in business compliance of new economy and Internet platforms, data compliance (including data outbound transfer, data compliance audit, AIGC compliance, and compliance assessment of listing on data exchanges, etc.), as well as equity and tax financing. She

has acted as the legal advisor for many top new economy platforms and big data unicorns, and has successfully assisted the first big data platform in Mainland China engaged in corporate credit business to pass the data exit security assessment.

Ms. Gao has opened a column "New Economy and Law" in the Paper Institute, and authored a monograph in the field of data compliance titled "From Compliance to Triumph: Mastering Data Compliance Management", and the first compliance monograph on gig economy compliance titled "Guidance of Legal Compliance for Gig Economy Platform". She also authored white papers such as "A Guide to Data Compliance for Business Listings (50 Questions)" and "Compliance Practices of Data Outbound Transfer - 30 Compliance Q&A and 10 Practical Cases", etc.

Ms. Gao obtained her Bachelor's degree in Economics from Zhejiang University and her Master's degree in Law from Fudan University.

Ms. Gao's working language is English and Chinese.

Frederick AN

Mr. An is a Registered Foreign Lawyer of the firm. Mr. An is a senior commercial lawyer and has a wide repertoire spanning more than two decades, having honed his niche in the field of commercial and corporate law in Mainland China, Singapore, and Hong Kong. Before joining our firm, Mr. An had worked at an anticorruption agency managed by the PRC government, a legal firm as a partner and multi-national corporation for years. Mr. An has extensive connections and close business cooperation with many medium and large law firms in Hong Kong, Mainland China, and internationally.

Mr. An's practice focuses on commercial and corporate affairs. His forte lies in corporate restructuring, corporate finance and IPOs, cross-border mergers and acquisitions, private equity, venture capital, foreign direct investment in the PRC and outbound investment of Chinese enterprises. Mr. An has vast knowledge of managing transactions involving joint ventures, complicated cross-border mergers and acquisitions, real estate, intellectual property, and other regulatory compliance matters. He has extensive experiences relating to private wealth management matters, and in dispute resolution through litigation and arbitration. Mr. An serves a diverse clientele ranging from high-net-worth individuals and families, private companies, private equity funds, financial institutions, state-owned enterprises, listed companies to multi-national corporations.

Mr. An has been engaged in projects involving a wide range of industries, including manufacturing, garment, cement, chemicals, pharmaceutical, telecommunications and network equipment, network technology, advertising, renewable energy, mining, real estate, financial leasing, logistics, retail, and healthcare.

Mr. An was educated in both civil and common law in China and abroad. He graduated with a Bachelor of Laws Degree (with distinction) from the China University of Political Science and Law in 1990 and was subsequently admitted to the bar in 1993. During his stay in Singapore, he pursued a Diploma in Law as part of the University of London International Programme at the Singapore Institute of Commerce. Mr. An was qualified as a Registered Foreign Lawyer of the Law Society of Hong Kong in 2004.

Mr. An is a native Mandarin speaker who is also fluent in English and Cantonese. He has working knowledge of Japanese as well.

Daojun LIU

Registered foreign lawyer of the firm. Mr. Liu possesses a dual educational background in law and finance. Mr. Liu is currently serving as the President of Hainan Arbitration Association, the Vice Chair of the Hainan Lawyers Association, Director of China Commercial Anthony Siu (Haikou) Associate Law Firm and the leader of the Hainan Provincial Foreign-related Legal Service Talent Team. Additionally, Mr. Liu also successively serves(d) as a judiciary monitoring group member of the Expert Advisory Committee of the 7th Standing Committee of the Hainan Provincial People's Congress, Legal Advisor to People's Government of Hainan Province, an off-campus tutor in the field of law at Hainan University Law School, and an adjunct professor at Hainan Normal University Law School.

Mr. Liu is proficient in handling various types of litigation cases and can provide different types of non-litigation legal services tailored to clients' needs. In particular, Mr. Liu has rich experience in legal affairs related to government and statutory agency, Free Trade Zone (Port) legal services, corporate operations and governance, as well as resolution of major project disputes and conflicts and arbitration (especially ad hoc arbitration).

As the Senior Partner and Head of the Hainan District of "China Commercial Law Firm", the largest law firm in the Guangdong-Hong Kong-Macao Greater Bay Area (GBA), Mr. Liu collaborated with Hong Kong Siu & Co., Anthony to co-found China Commercial Anthony Siu (Haikou) Associate Law Firm, the first Hainan-Hong Kong Joint Law Ventures in China, in December 2019. Using this Hainan-Hong Kong Joint Law Venture as the main platform, Mr. Liu has established the Hainan Provincial Foreign-related Legal Service Talent Team, actively participated in the construction of foreign-related rule of law in the Free Trade Port and established a service-oriented framework of novel foreign-related legal services, Free Trade Port legal services, and comprehensive industry-specific legal services. These initiatives aim to provide an integrated legal service model encompassing preemptive prevention, in-process control, and post-event remedies in foreign-related legal risk, thereby creating a world-class business environment within Hainan Free Trade Port. Mr. Liu garnered the attention and recognition from regulatory authorities in both the Hainan and Hong Kong legal sectors, as well as various market entities.

Cuiping WANG

Ms. Wang is a registered foreign lawyer of the firm, bringing extensive expertise in cross-border legal and financial matters. She holds a Bachelor of Laws and a Master of Laws in Economic Law from the prestigious Southwest University of Political Science & Law. Admitted to practice in Mainland China since 2014, she is also a Certified Public Accountant (CPA), offering clients a unique dual-qualified perspective on complex legal and financial issues.

Ms. Wang has a deep experience in advising on leading technology companies, financial institutions, and investment firm on complex legal matters. Her practice focuses on civil and commercial dispute resolution, including capital market litigation, shareholder

disputes, director liability, corporate governance, investment and financing. She has handled a large number of enforcement cases, accumulating extensive experience in efficiently processing such cases.

As the chief Lead Counsel of Shenzhen Zhuoxiao Liquidation Co., Ltd. (the first class bankruptcy administrator in Guangdong Province), Ms. Wang has led numerous high-profile insolvency cases, serving as Court-appointed administrator for corporate bankruptcies, Liquidation group director, Creditors' committee chairperson, Restructuring advisor (representing investors, debtors, and creditors). She is a recognized expert in real estate enterprise restructurings and consolidated insolvencies of affiliated companies. Her cases have set precedents, including being selected as one of the "Top 10 Typical Bankruptcy Cases" by the Higher People's Court of Guangdong Province, which highlights judicial reforms in supply-side structural adjustments. Her cases have also been featured in the Guangdong Bankruptcy Adjudication White Paper.

Ms. Wang has received numerous honors, including being named "Outstanding Female Lawyer of Shenzhen" by the Shenzhen Lawyers Association, being recognized as a Notable Practitioner in Restructuring & Insolvency by Asialaw Profiles in 2020, being listed on the LEGALBAND China Top Lawyers in 2020, and being ranked among the Top 10 Lawyers in Non-Performing Assets by LEGALBAND in 2019.

Ms. Wang has held several social positions, including Council Member of the Shenzhen Association of Bankruptcy Administrators (inaugural term), Chair of the Cross-Border Insolvency Committee of the Shenzhen Association of Bankruptcy Administrators, Vice Chair of the Cross-Border Insolvency Committee of the Guangdong Association of Bankruptcy Administrators, Vice Chair of the Mergers and Acquisitions and Restructuring Committee of the 11th Shenzhen Lawyers Association, and Deputy Secretary-General of the 7th Shenzhen Chapter of the Southwest University of Political Science & Law Alumni Association.

Ms. Wang is proficient in English and Mandarin.

Zoe AU

Associate of the firm. Ms. Au graduated from the University of Hong Kong with a Bachelor of Arts degree. She later obtained a Bachelor of Laws degree from the Manchester Metropolitan University and a Postgraduate Certificate in Laws from the University of Hong Kong. She was admitted as a solicitor in Hong Kong in 2016.

Ms. Au has extensive experience in litigation, especially in personal injuries, employees' compensation and insurance related litigation. She possesses experience in acting for insurance companies, insured parties and victims in personal injury claims, including claims arising from different types of disaster cases. She advises and acts for insurance companies or insured parties in resolving disputes in relation to policy terms and conditions.

Ms. Au also handles matrimonial and family related proceedings, intellectual property matters including non-contentious and contentious trade mark cases in Hong Kong, China and other jurisdictions, and all general types of civil litigation cases. She handles criminal cases as well.

Ms. Au is proficient in English, Cantonese and Putonghua.

Vivian LAM

Associate of the firm. Ms. Lam graduated from the University of Hong Kong with a Bachelor of Business Administration (Law), a Bachelor of Laws and a Postgraduate Certificate in Laws.

Ms. Lam specializes in civil litigation, arbitration and private client matters, with emphasis on areas such as commercial disputes, injunction applications, bankruptcy / winding-up proceedings, cross-border enforcement actions and probate matters (both contentious and non-contentious). Ms. Lam also advises individuals and families on issues ranging from estate planning and wills to complex trust structures to achieve asset protection and family succession objectives.

Ms. Lam is proficient in English, Cantonese and Putonghua.

Monica WAN

Associate of the firm. Ms. Wan develops her practice in civil and commercial litigation and arbitration with focuses on high value, multi-jurisdictional shareholder related disputes in complex structure involving offshore and listed companies, winding up/bankruptcy proceedings, cross-border enforcement actions and contentious probate matters. Ms. Wan also assists in acting for clients in corporate and commercial matters generally including M&A, compliance etc.

Ms. Wan has dual legal education and qualification in both the mainland China and Hong Kong. She obtained a Bachelor of Laws degree (First Class Honours) from the Manchester Metropolitan University and a Postgraduate Certificate in Laws from The University of Hong Kong. Before Ms. Wan becomes a qualified Solicitor in Hong Kong, she has passed China Bar and obtained the Legal Professional Qualification.

Ms. Wan is a native Mandarin speaker who is also fluent in English and Cantonese.

Bobo CHAN

Associate of the firm. Ms. Chan graduated from the Chinese University of Hong Kong with a Bachelor of Laws degree and a Postgraduate Certificate in Laws.

Ms. Chan is a Fellow of the Chartered Institute of Arbitrators and an HKIAC accredited tribunal secretary. During her studies and prior to joining the firm as a trainee solicitor, she also completed an internship at the HKIAC and worked as an assistant to an arbitrator, where she assisted in various international arbitrations.

Ms. Chan's practice focuses on civil litigation and arbitration, including commercial and contractual disputes, land-related disputes, commercial fraud, enforcement of arbitral awards, applications for injunction, bankruptcy and winding-up proceedings, shareholders' disputes and contentious probate matters.

Ms. Chan also has experience in handling white collar crime cases and SFC investigations.

Ms. Chan is fluent in English, Cantonese and Mandarin.

Nicole TANG

Associate of the firm. Ms. Tang graduated from Lancaster University in the United Kingdom with Bachelor of Laws and later obtained Master of Laws and Postgraduate Certificate in Laws in the University of Hong Kong.

Ms. Tang is mainly engaged in commercial and corporate matters, including general share transactions, corporate finance, mergers and acquisitions, and the provision of legal advice to Hong Kong listed companies on various post-listing compliance matters.

Ms. Tang is fluent in English, Cantonese and Mandarin.

Edward CHENG

Associate of the firm. Mr. Cheng graduated from Lancaster University in the United Kingdom with a Bachelor of Laws degree, followed by a Master of Laws from City University of Hong Kong and a Postgraduate Certificate in Laws from The University of Hong Kong.

Prior to qualifying as a solicitor, Mr. Cheng gained extensive experience in regulatory compliance and anti-money laundering (AML) within Hong Kong's financial industry. He held compliance positions at prominent financial institutions and an international law firm where he was responsible for developing, reviewing and implementing compliance policies and procedures; advising on business initiatives; conducting customer due diligence and ongoing monitoring; delivering AML/CTF training; and liaising with regulators and external counsel.

Mr. Cheng focuses on a broad range of commercial matters, representing various clients in transactional matters. His work includes conducting due diligence, drafting transaction documents in English and Chinese, and managing completion and post-completion requirements. He also practises in civil litigation and arbitration, with a focus on commercial and contractual disputes as well as contentious probate matters. In addition, Mr. Cheng continues to advise on regulatory and compliance issues, drawing on his in-depth prior experience in the relevant rules and regulatory frameworks.

Mr. Cheng is fluent in English, Cantonese and Mandarin.

Jennifer LAU

Jennifer joined the firm in 2023 as a trainee solicitor after completing the Postgraduate Certificate in Laws at the University of Hong Kong. She was admitted as a solicitor in Hong Kong in 2025 and has since remained with the firm as an Associate. She holds a Bachelor of Laws from the University of Westminster and a Master of Science in Modern Japanese Studies (focusing on modern Japanese history and social anthropology) from Pembroke College, University of Oxford.

Prior to relocating to Hong Kong, Jennifer worked in-house at the Tokyo office of a long-standing private bank in the United States. There, amongst others, she assisted with cross-border regulatory compliance for financial products, and reviewed and drafted contracts, corporate documents, investment services and management materials, as well as regulatory filings. She also co-hosted workshops to enhance the business team's

understanding of legal and regulatory requirements.

Jennifer now practises in civil and commercial litigation, and also assists with probate, estate planning and trust matters as well as on cross-border transactions, tax, and regulatory matters.

Jennifer is fluent in English, Cantonese, and Mandarin, and has working proficiency in Japanese.

Samuel CHENG

Associate of the firm. Mr. Cheng graduated from The Chinese University of Hong Kong with a BBA–JD double degree and a Postgraduate Certificate in Laws.

Mr. Cheng’s practice is primarily centered on civil and commercial litigation. He regularly assists in matters involving debt recovery, contractual and commercial disputes, and shareholder-related conflicts. He has also been involved in arbitration proceedings, bankruptcy and winding-up matters, employment-related disputes, and estate administration.

Mr. Cheng is fluent in English, Cantonese, and Mandarin.

APPENDIX II

The status of joint ventures and cooperation between
Anthony Siu & Co. and various law firms

Timeline	Partner	Cooperation status
September 2017	Jiayuan Law Offices 嘉源律师事务所	In September 2017, Jia Yuan and Siu (Guangzhou) Law Office is jointly established by Anthony Siu & Co. and Beijing Jia Yuan Law Office and the Associate Law Firm called “嘉源萧一峰(广州)联营律师事务所”.
December 2019	China Commercial Law Firm 华商律师事务所	We cooperated with China Commercial Law Firm to establish Joint Venture Law Firm called “华商萧一峰(海口)联营律师事务所”, which is the first joint venture law firm in Hainan.
August 2023	Duan & Duan 段和段律师事务所	In August 2023, with the approval of the Law Society of Hong Kong, our firm and Duan & Duan formally established an associate firm relationship in Hong Kong
December 2024	Zhenghan Law Firm (Hong Kong) 上海虹桥正瀚(香港)律师事务所	In December 2024, with the approval of the Law Society of Hong Kong, our firm and Zhenghan Law Firm (Hong Kong) formally established an associate firm relationship in Hong Kong
December 2024	Wang Jing & GH (Hong Kong) Law Firm 廣悅(香港)律師事務所	In December 2024, with the approval of the Law Society of Hong Kong, our firm and Wang Jing & GH Law Firm (Hong Kong) formally established an associate firm relationship in Hong Kong
February 2025	Lianggao Law Firm 北京市两高律师事务所	In February 2025, with the approval of the Justice Bureau of Guangdong Province, “两高萧一峰(罗湖)联营律师事务所” was established as the first Shenzhen-Hong Kong joint venture law firm in Luohu District, Shenzhen
June 2026	Ye Sen & Co. 葉森律師行	Our firm and Ye Sen & Co. established a formal associate relationship in Hong Kong in June 2026

APPENDIX III

Brief description of certain corporate &
commercial transactions handled by our firm's lawyers

I. IPO Projects (acting for the company):

- Suoxinda Holdings Limited (stock code 3680) (Listing in Hong Kong)
- China Tianbao Group Development Company Limited (stock code 1427) (Listing in Hong Kong)
- Hembly International Holdings Limited (now known as New Environmental Energy Holdings Limited) (stock code 3989) (Listing in Hong Kong)
- Jutal Offshore Oil Services Limited (stock code 3303) (Listing in Hong Kong)
- Wuyi International Pharmaceutical Company Limited (stock code 1889) (Listing in Hong Kong)
- Tianneng Power International Limited (stock code 819) (Listing in Hong Kong)
- Yi Hua Holdings Limited (formerly known as Yi Hua Department Store Holdings Limited) (stock code 2213) (Listing in Hong Kong)
- Riverine China Holdings Limited (stock code 1417) (Listing in Hong Kong)
- eBroker Group Limited (stock code 8036) (Listing in Hong Kong)
- SFK Construction Holdings Limited (stock code 1447) (Listing in Hong Kong)
- Earthasia International Holdings Limited (stock code 6128) (Listing in Hong Kong)
- Huaxi Holdings Company Limited (stock code 1689) (Listing in Hong Kong)
- China Success Finance Group Holdings Limited (stock code 3623) (Listing in Hong Kong)
- S. Culture International Holdings Limited (stock code 1255) (Listing in Hong Kong)
- Sinosoft Technology Group Limited (stock code 1297) (Listing in Hong Kong)
- Oi Wah Pawnshop Credit Holdings Limited (stock code 1319) (Listing in Hong Kong)
- China U-Ton Holdings Limited (stock code 6168) (Listing in Hong Kong)
- Asian Capital Holdings Limited (stock code 8295) (Listing in Hong Kong)

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- Rykadan Capital Limited (formally known as Sundart International Holdings Limited) (stock code 2288) (Listing in Hong Kong)
 - Jiashili Group Limited (stock code 1285) (Listing in Hong Kong)
 - Future Bright Mining Holdings Limited (stock code 2212) (Listing in Hong Kong)
 - China Fiber Optic Network System Group Ltd. (stock code 3777) (Listing in Hong Kong)
 - Huazhang Technology Holding Limited (stock code 8276) (Listing in Hong Kong)
 - Sunny Optical Technology (Group) Company Limited (stock code 2382) (Listing in Hong Kong)
 - Multi Sports Holdings Limited (stock code 5150) in the Bursa Malaysia Securities Berhad
 - Ctrip.com International Limited (Listing in USA)
 - Home Inns & Hotels Management Inc. (Listing in USA)
 - AirMedia Group Inc. (Listing in USA)
 - Perfectenergy Intl. (OTCBB Listing in USA)
 - Changyou.com Limited (Listing in USA)
 - China Real Estate Information Corporation (Listing in USA)
 - Amtek Engineering Limited (Listing in Singapore)
 - Ocean Sky Textile Pte. Limited (Listing in Singapore)
 - Tiong Seng Holdings Limited (Listing in Singapore)
 - Kingsway International Holdings Limited (Listing in Canada)
 - Vision Coatings Group Limited (Listing in Canada)
 - Grand Power Logistics Group Inc. (Listing in Canada)
 - China Zirconium Limited (Listing in Canada)
 - Rare Earth Global Limited (Listing in AIM of London, United Kingdom)
 - Kada Technology Holdings Limited (Listing in AIM of London, United Kingdom)
 - Victor Group Holdings Limited (Listing in Australia)

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- II. Acted for the following company for transfer of listing from the Growth Enterprise Market to the Main Board of the Stock Exchange of Hong Kong Limited
- Huazhang Technology Holding Limited (stock code 1673) (Listing in Hong Kong)
- III. Acting for Hong Kong licensed bank in preparing the receiving bank agreement, custody agreement and management agreement.
- IV. Listed Companies Compliance and Corporate Matters:
- Smartac Group China Holdings Limited (stock code 395) (formerly known as China Zirconium Limited) – secondary listing at the Toronto Stock Exchange and provide advice on the corporate reorganization
 - CGN Mining Company Limited (stock code 1164) (formerly known as Vital Group Holdings Limited) – issue of new shares and convertible bonds for a consideration of HK\$1,600 million and provide advice on the compliance of acquisition
 - Advising Vinda International Holdings Limited (3331), a listed company in Hong Kong and a leading manufacturer and brand seller of household paper products in China and Hong Kong, in the general offer of its entire issued share capital by the group Svenska Cellulosa Aktiebolaget SCA (publ), one of the leading global hygiene and forest products companies which developed and produced sustainable personal care, tissue and forest products. Its sales were conducted in about 100 countries under many strong brands including TENA and Tork, Tempo, Dr. P, Sealer, Libero and Libresse. The maximum value of the general offer was valued at approximately HK\$8,900,000,000
 - Advising a consortium as the offeror in the hostile takeover of a company listed on the main board in Hong Kong engaging in the business of sale and distribution of luxury cars and the proposed board restructuring of the listed company
 - Advising a marble mining company in China on a pre-IPO fund raising in the sum of HK\$30 million
 - Sino Dragon New Energy Holdings Limited (stock code 395) (formerly known as China Zirconium Limited) – acquisition of an oil storage facilities located in PRC
 - China Uptown Group Company Limited (stock code 2330) – acquisition and disposal of real estate projects located in Zhuhai, PRC
 - Jingwei Textile Machinery Company Limited (stock code 350) – issue of 101,670,000 A shares for listing at Shenzhen Stock Exchange to raise about RMB1,231 million
 - Xinyu Hengdeli Holdings Limited (stock code 3389) – issue of HK\$2,500

million 2.5% Convertible Bonds Due 2015, listed on Singapore Exchange Securities Trading Limited

- Xinyu Hengdeli Holdings Limited (stock code 3389) – Top-Up placing of existing shares and top-up subscription of new shares to raise fund of about 1,044 million and successfully obtained waiver under Note 6 on dispensations from Rule 26 of the Takeovers Code from the obligation to make a general offer from the Securities and Futures Commission
- Jutal Offshore Oil Services Limited (stock code: 03303) - major and connected acquisition transaction involving the issue of consideration shares for a consideration of RMB140.5 million
- Zilver Yuan Investment Partners Ltd., a wholly-owned subsidiary of Bank of China Group Investment Limited, to subscribe for secured Convertible Bonds at an aggregate principal amount of HK\$160 million with a coupon rate of 4% per annum due 2013 issued by China Uptown Group Company Limited (Stock code: 2330)
- Dahe Media Co. Ltd (Stock Code: 8243) - issue of shares for consideration of RMB15.4 million to strategic investor mediacorp Pte Ltd, which is a wholly-owned subsidiary of Temasek Holdings (Private) Limited, a global investment company headquartered in Singapore and successfully rebutted the presumption of acting in concert
- Century Ginwa Retail Holdings Limited (stock code 162) – issue of preference shares and capital restructuring
- Acted for a purchaser to acquire Daqing Dairy Holdings Limited (stock code 1007) – provide legal opinion and deal with the matter in relation to the general offer
- Acted for a company, the shares of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited, to dispose its assets at the value of HK\$500 million, and draft the relevant announcement and circular
- Acted for a company, the shares of which are listed on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited, to conduct placing for coupon-bearing bonds in the amount of HK\$36 million
- Acted for a company, the shares of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited, in respect of acquisition by an investor and provide legal advice in regard
- Acted for a client in the acquisition of the share capital of a company listed on the Main Board of The Stock Exchange of Hong Kong Limited and handled matters relating to the acquisition project
- Issued legal opinion for PRC company listed in Hong Kong (A股上市集团公司)
- Issued legal opinion for companies listed on the new third board (内地三板上市股份公司)

V. Mergers & Acquisitions:

- Acted for China Construction Bank to acquire the property interest of Hong Kong Lai Sun Group Limited, for a consideration of HK\$3,300 million
- Acted for an investor to acquire a real estate project located in Hainan, for a consideration of HK1,000 million
- Acted for a purchaser to acquire a hotel holding company from Rosedale Hotel Group Limited, an indirect non-wholly-owned subsidiary of Wing On Travel (Holdings) Limited (stock code 1189), for an aggregate consideration of HK\$833 million
- Acted for a purchaser to acquire 100% interest in a property holding company, incorporated under the laws of Barbados, which in turn holds property in Beijing at a consideration of about RMB910 million
- Acted for a purchaser to acquire 100% interest of a joint venture holding landed property in Beijing for a consideration of HK\$1,500 million
- Acted for a private company to acquire 100% interest of a joint venture holding landed property in Shanghai for a consideration of USD110.5 million
- Acted for a client to acquire one Bombardier Global 5000 aircraft from Bombardier Inc. At a consideration of about USD4 million
- Acted for a client to acquire one Bombardier Global Express M145 aircraft from Bombardier Inc. At a consideration of about USD51 million
- Acted for vendor to sell the shares of a precast concrete products company at a consideration of about HK\$15 million
- Acted for various group companies in intra-group transfer and successfully applied for s.45 tax relief under the Stamp Duty Ordinance
- Acted for an investment company, mainly responsible for drafting and revising all types of legal documents in English and Chinese, such as the sale and purchase agreement for timbers, subscription agreement for shares and bonds, the sale and purchase agreement for shares, acquisition agreement for PRC-incorporated entities, investment agreement, shareholders agreement, instruments for mortgage / pledge in respect of the assets in Hong Kong and mainland Chinese, agency agreements, employment contracts, applications for trademark registration and insurance and so on.
- Acted for a well-known pharmaceutical company in Hong Kong on its establishment and preparing the franchise agreement for its operation of medicine in Hong Kong; mainly responsible for coordinating and liaising with franchisees in Singapore with the franchisors in US in relation to the franchise agreement and other ancillary agreements, amending the same and providing legal advice
- Acted for mainland investors to acquire an investment holding company, at a consideration of RMB100 million
- Acted for a leading telecommunications group in PRC; mainly responsible

for drafting and revising all types of legal documents in English and Chinese, such as customer service agreements, short message service transmittance agreement, transmittance service agreement, network capacity agreement, roaming agreement, corporate agreement and trademark registration application and so on

- Acted for a PRC company, to acquire shares of a Hong Kong company, at a consideration of HK\$65 million
- Acted for a company to acquire properties located in Europe
- Acted for a petroleum company to acquire a number of mining companies in Africa and South America
- Acted for an electric car company on fund raising and provided legal advice