maxim RECRUITMENT

HONG KONG & ASIA

Maxim has recruited for clients in Asia for many decades, having opened our Asia office in Hong Kong in 2011. Our expert knowledge of the construction industry in the region is supported by extensive connections and established networks.

Our team has a wealth of local and global industry knowledge and experience across construction and property – including the building, infrastructure, rail, tunnelling, and energy sectors.

We work with both large corporate clients and smaller construction companies throughout the region, securing premium employees that enable optimum business growth.

Contact us to find out more:

Richard Poulter
Recruitment Director

Tel: +852 5444 0094
E-mail: richard@maximrecruitment.com

maximrecruitment.com

HK Maxim Recruitment Ltd, 10/F Rm03, Yu Yuet Lai Building
43-55 Wyndham Street, Central, Hong Kong

HK Maxim Recruitment Limited is registered with the Hong Kong Labour Department as per government regulations outlined at www.labour.gov.hk

Expert Construction Recruitment Since 2003

Maxim Recruitment is a construction recruitment specialist with offices in Hong Kong, the UK and Canada. We offer around the world access to the very best industry talent in the infrastructure, building, property and rail sectors.

We provide a unique combination of recruitment expertise, ethical conduct and proven processes. Our extensive Hong Kong and international database, our network across Asia, and our award-winning website provides our clients with an exclusive talent pool of candidates during a time of significant skills shortage in the industry.

We are proud of our track record and are always happy to provide testimonials from satisfied clients that we have worked with for many years.

WE SPECIALISE IN:

- Project, E&M & Tunnel Engineers
- Project & Construction Managers
- Quantity Surveyors & Commercial Managers
- Architects & BIM Engineers
- Design Engineers, Design & Technical Managers
- Planning & Programming Engineers
- Quality Assurance Engineers & Risk Managers
- Safety & Environmental Engineers
- Rail Systems Engineers
- Quantum & Delay Claims Consultants

SELECT THE PERFECT SERVICE LEVEL FOR YOU:

	Standard	Dedicated	Executive
PRIORITY LEVEL			
Consultant time allocated	✓	✓	✓
Dedicated consultant and priority time allocated		✓	✓
Maxim Director proactively supervising recruitment process		✓	✓
VACANCY MARKETING & CANDIDATE SEARCH			
Vacancy written up and optimised for online visibility	✓	✓	✓
Internal and external database searching undertaken	✓	✓	✓
Specialist candidate telephone interviewing	✓	✓	✓
General salary advice given	✓	✓	✓
Vacancy given 'Featured' status and premium visibility		✓	✓
Proactive approaches made to passive candidates		✓	✓
Salary benchmarking and competitor analysis undertaken		✓	✓
Client exclusivity allocated to suitable shortlisted candidates		✓	✓
Detailed weekly / bi-weekly updates on progress provided		✓	✓
Market mapping and dedicated 'headhunting' undertaken			✓
OUTCOMES, COMMITMENT & COSTS			
Typical Success Rate	Market average: 20%	75%+	Maxim: 100%
Employer Commitment	Supply job description	HK$20,000* commitment payment *or equivalent local currency	Staged payments made at agreed progress intervals

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