



**PINNACLE
LEAD**



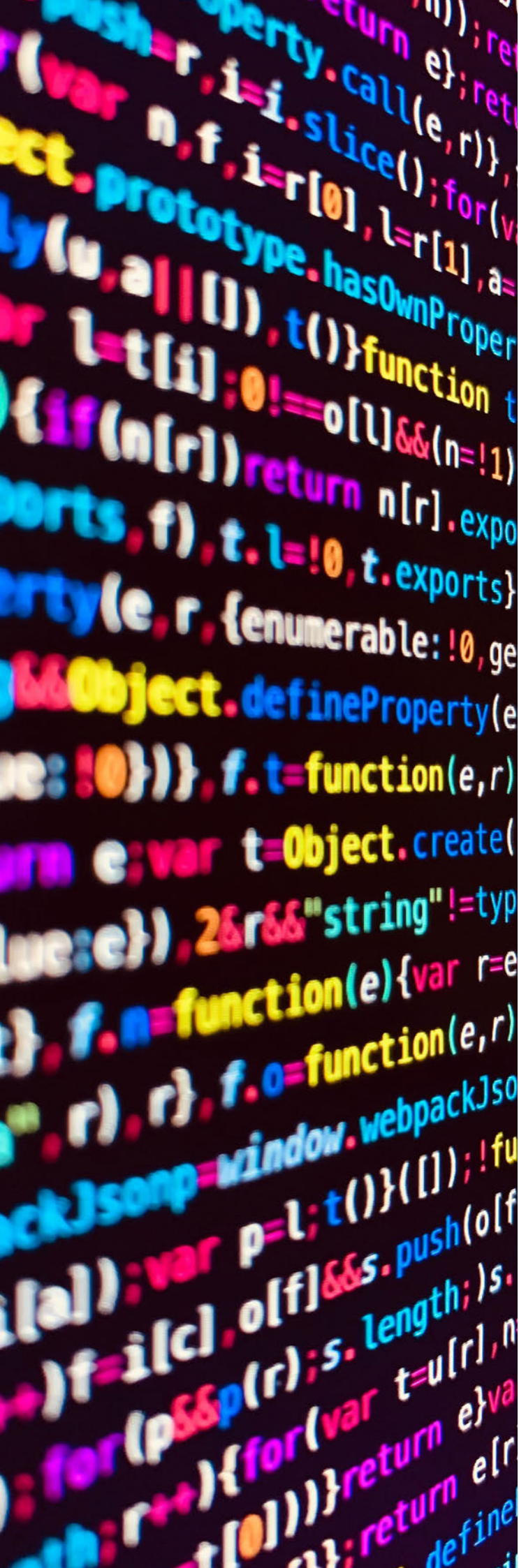
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**PINNACLE
LEAD**

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OUR MISSION

As the forefront of innovation drives the technology landscape, the demand for exceptional talent becomes paramount

At PINNACLE LEAD CONSULTING LIMITED, we are an award winning team of seasoned recruiters and innovation enthusiasts who are dedicated to transforming the talent landscape to align with the dynamic innovation arenas.

In this era of digital disruption, forward thinking business leaders recognise that identifying top talent are the cornerstone of future success, whilst the landscape of talent becomes less orthodox, and as experts in innovation talent advisory, we position ourselves at the vanguard of this changing talent pool, offering a competitive edge to top talents and serving as ambassadors for our clients to acquire these skillsets.

Web3.0, Cryptocurrency, Fintech, PropTech, SMART, Cognitive Computing, Artificial Intelligence, Process Automation, Industrial 4.0, digital native, e-commerce lifestyle... These concepts have transcended mere visions and are rapidly becoming the new business norms. As talent advisors, we are committed to navigating these innovation landscapes to enable our clients' talent needs for technology adoption.

Our approach entails an innovative methodology that strategically partners with top-tier innovation players. Our commitment goes beyond mere collaboration; we forge meaningful connections and foster relationships that enable us to truly understand our client's unique challenges and aspirations.

On the talent front, we strategically partner with a select pool of top-tier talent. We are deeply immersed in the realms of the innovation talent ecosystem as well as to work with top traditional technologists to pivot into the new era of technology.

OUR SERVICE

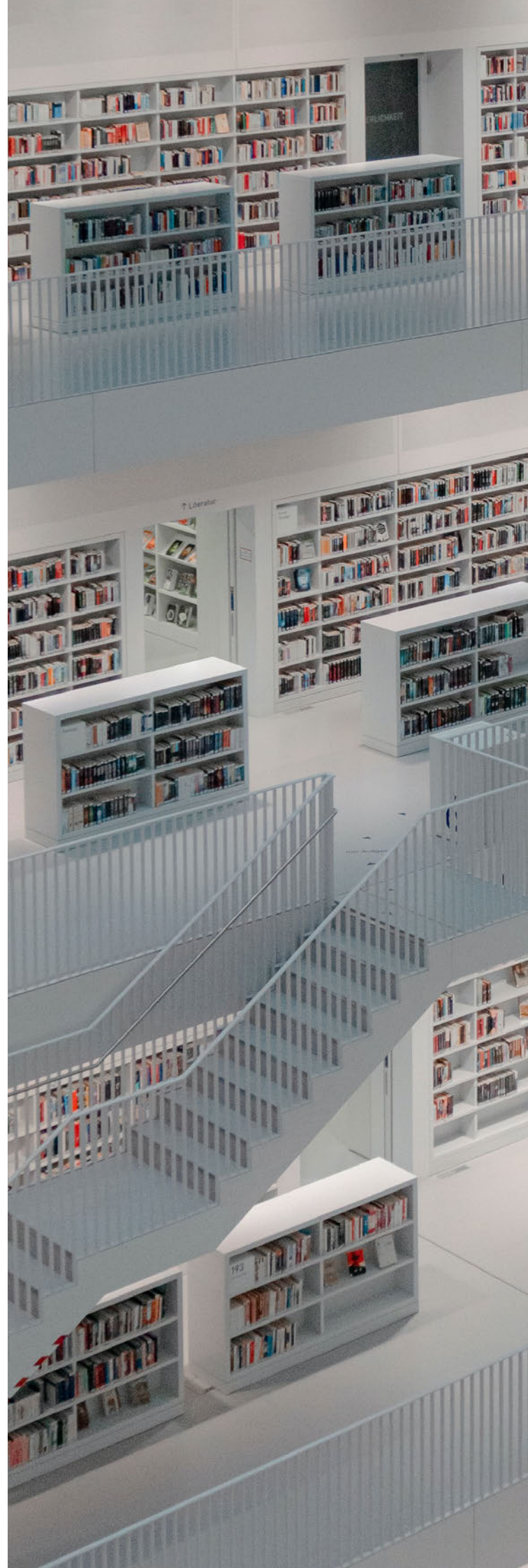
Pinnacle Lead is at the forefront of innovation talent advisory, committed to fostering the growth of the Asian innovation landscape by cultivating a dynamic talent ecosystem in our region.

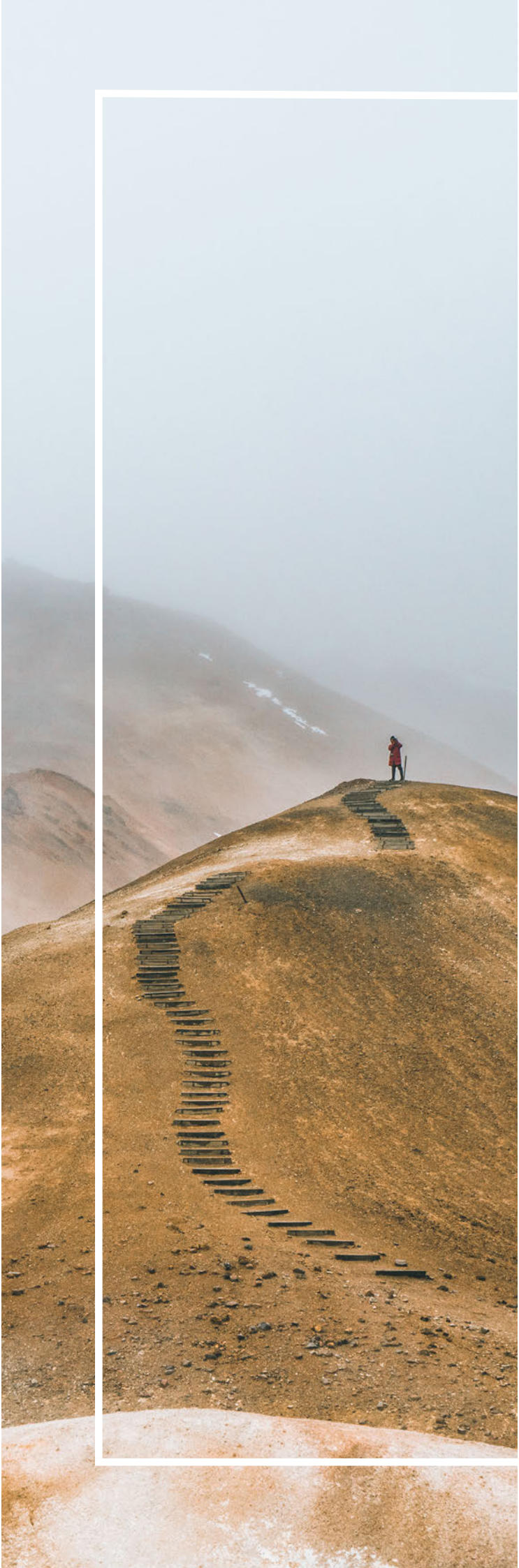
We employ a meticulously crafted approach that leverages an executive search methodology specifically tailored to the unique demands of the Asian innovation market. This world-leading framework ensures that our services are precisely customized to meet our clients' individual needs, while also providing valuable market insights and future trend analysis.

Through our unrivaled expertise and deep industry knowledge, we deliver a comprehensive and consultative service that goes beyond traditional talent acquisition. Our aim is to facilitate the seamless alignment of exceptional talent with the evolving landscape of Asian innovation, enabling our clients to gain a competitive edge and drive sustainable success.

Core Expertise

- Technology
 - Cognitive Computing & AI
 - Digital, Data & Insight
 - DevOps
 - Cybersecurity & Risk
 - Project & Program Management
 - Quant/Low Latency
 - Digital Assets
- Innovation sectors
 - Medical & Pharmaceutical Technology
 - Smart City/Living Technologies
 - Sustainability and ESG
 - PropTech
 - ConstructionTech
 - Industrial 4.0
- Investment & Strategy;
 - TMT
 - Infrastructure and Utilities
 - Real Estate



A vertical photograph on the left side of the page shows a person in a red jacket standing on the peak of a brown, rocky mountain. A long, winding wooden staircase leads up the slope from the bottom left towards the person. The background is a hazy, overcast sky.

OUR PINNACLE WAY

The rapid pace of technological advancement and the growing emphasis on innovation have intensified the global competition for talent. In this increasingly complex and competitive landscape, Pinnacle Lead emerges as a specialized service provider, focusing on niche innovation verticals and serving as a trusted ambassador between clients and top-tier talent.

Our unique model is designed to accommodate the intricacies of complex talent searches, tight timelines, and a creative value proposition.

At Pinnacle Lead's client ambassadors' team, we establish ourselves as the primary point of contact, facilitating seamless and uncomplicated engagements while gaining a deep understanding of our clients' strategic vision. By analyzing corporate culture, aligning with company strategies, and acting as a bridge between businesses and the talent pool, our client ambassadors ensure an engagement model that effectively achieves business objectives.

Moreover, our talent ambassadors' team are subject matter experts within specific technology verticals, enabling them to provide consultative, career-centric engagements with active, non-active, and passive talents. Through sharing innovation trends, conducting career consultations, and assessing technical suitability, our teams identify prospects with the highest fit to both the technical reequipment and cultural fit of our clients.

Operating on a dual-fold engagement approach, we prioritize quality, turnaround time, and success rates. By aligning both client and talent engagements in parallel, we deliver exceptional outcomes that meet the highest standards of excellence.

WHAT THEY SAY ABOUT US

"Pinnacle Lead was referred to me when I was building out an AI lab as our internal search and referral did not work. Within 3 weeks of engaging them, we were able to identify our core team."

"Pinnacle's deep insight into the data talent pool was exactly what I was seeking for in a recruitment partner. Very consultative, a rare gem within the recruitment sector."

"Pinnacle Lead are my trusted partner for technology leaders. They are highly capable and operate in the executive search space with a dedicated focus within innovation, always providing good solutions for new problems, solid understanding of client, delivering high levels of service and ethics. An exceptionally strong expert within the Asia market."

"...What sets Pinnacle Lead apart is their ability to really understand both the clients and candidate's needs whilst also possessing a deep understanding of the market trends. This combination of knowledge makes them the best placed to secure the best possible outcome for all parties involved."

PINNACLE LEAD PORTFOLIO

LEADERSHIP

- CEO - HK Listed Systems Integrator
- Head of Innovation – **Top 100 PERE**
- Global Head of Industrial 4.0 - EMS
- Chief Business Officer – **Big Data Solutions**
- Chief Data Officer – **Investment Bank**
- Chief Sales Officer – **Theraceutical**
- Chief Information Officer - Teleco
- GM - Artificial Intelligence - Manufacturing

NICHE HIRES

- SVP – **Pensions Systems**
- Chief Data Architect – **Big 4 Advisory**
- Head of PMO - Insurance
- Lead Data Scientist – **Virtual Bank**
- Head of Digital & E-commerce - Retail
- RPA Director – **Tech Advisory**
- Automation Engineer – **Construction**
- Machine Learning Engineer - Consulting
- Robotics Engineer – **Autonomous Driving**
- Lead Scientist - AI - Research Centre
- Digital Leader– **B2C Online Start-up**
- Cybersecurity Partner - Consulting
- Head of Application - Professional Services
- SVP - Real Estate Investment – **PERE**

**Placements completed in last 12 months*





PINNACLE LEAD

Pinnacle Lead Consulting Limited

2102, 21st Floor,
Chinachem Hollywood Centre,
1-13 Hollywood Road,
Central, Hong Kong

info@pinnacle-lead.io

www.pinnacle-lead.io